

DEDJTR - Creative Victoria

Victoria's Creative Industry Festivals Review





March 2018

Context and Disclaimer – Terms of Access and Receipt

The Festivals Review was prepared by L.E.K. Consulting Pty Ltd ("L.E.K.") on behalf of and for the exclusive use of the DEDJTR – Creative Victoria and is subject to and issued in accordance with the agreement between the Department and L.E.K. Consulting.

Your access to the Report is subject to the terms set forth in this paragraph. By accessing a copy of the Report, you acknowledge and agree to these terms. The Report provides general information only about the Victorian Festivals industry based on information provided by industry participants. It is not intended, and must not be used, for commercial purposes or as investment or financial advice, and must not be relied upon as such. You may only use the report for your own personal information, research or study, subject to the notes, context and disclaimers therein. L.E.K. gives no representation or warranty as to the reliability or completeness of the Report. L.E.K. has not updated the report to take account of events and circumstances that may have occurred since preparation of the report. L.E.K. shall not be liable in any way for any loss or damage, howsoever arising (whether in negligence or otherwise), out of or in connection with your access and use of the Report, and you release L.E.K. from any such claims.



Agenda

- Executive summary
- Victorian creative industry festivals landscape
- Issues and opportunities identified
- Recommendations
- Appendix



Background to the Festivals Review

- Victoria is Australia's leader in creative and cultural excellence, with Melbourne a recognised international centre for culture and the arts
- Festivals are a key element of Victoria's creative landscape and positioning, but their role in the creative economy, the creative
 pressures they face, and the requirements for their success have each changed considerably in the period since the last substantive
 review of the festivals sector in 2005
 - The traditional role once played by festivals, of introducing or commissioning work (local and overseas) has changed. Victorians can now access quality content in year round programmed events
 - Festivals in Victoria also face increased competition for interstate and overseas visitors, with major festivals in South Australia, Tasmania and NSW growing in stature
- To respond to these changes, Creative Victoria are reviewing (within the mandate of the Creative State Strategy Action 28) the role, delivery and operation of the festival portfolio; to provide an improved common understanding of the festival landscape, and to identify opportunities to improve the effectiveness, sustainability and contribution of creative industries festivals to Victoria.
- The review of festivals has been established with the following objectives:
 - Describe and map the current Victorian festivals environment
 - **E**stimate the value and significance (economic, cultural and social) of festivals to the state
 - Examine the current role of festivals, how it may have changed, and the contribution festivals currently make to Victoria
 - Assess the strengths, weaknesses, opportunities and threats within the festivals sector including comparisons with interstate and international benchmarks
 - Recommend to Government actions that will improve the operations and sustainability of Victorian festivals and their contribution to the state
- To support the delivery of the overall review, Creative Victoria appointed L.E.K. Consulting to assess the size and shape of the festival landscape and identify opportunities to improve its overall functioning and impact
 - This document is the product of that review



Important definitions (1)

- For the purposes of this report we use the definition of festivals as defined by Festivals Australia
 - "... A regularly-presented program of events open to the public providing an opportunity to gather and celebrate..."

 Festivals Australia
- The focus of this report is 'Creative Industry Festivals', defined as festivals estimated to have at least 20% of creative programmed content. Creative elements include
 - Circus / physical theatre, dance, design, digital media / games, fashion, multi-art form (3 or more art forms),
 music, publishing / literature, screen production / film, theatre and visual arts
- Creative industry festivals are further broken down by role (based on internal Creative Victoria* framework)
 - Art form: focusing primarily on a single art form such as visual arts, performing arts, literary arts or multi-art form (e.g. Emerging Writers' Festival)
 - Identity: focusing primarily on a community of interest such as ethnicity, sexuality or social group (e.g. Midsumma Festival)
 - Location: focusing primarily on a geographic area such as a park, a town, a suburb or natural feature (e.g. Mornington Street Festival)
- Although not a focus of this report there are a number of festivals that do not contain a creative industry component, such as the Melbourne Food and Wine Festival, Melbourne International Garden Show or the Spring Racing Carnival that also play an important role in the Victorian Events calendar

Note: *Organisations Investment Program C. Output: Cultural Festivals Framework Source: Festivals Australia; Creative Victoria



Important definitions (2)

- This study identified and documented a total of 437 active Creative Industry Festivals within Victoria (57% Metro and 43% Regional)
 - As a reference point, an earlier list, compiled from a variety of sources including Creative Victoria, Multicultural Arts Victoria, Regional Development Victoria included 1,800 festivals of all types. Many were outside the scope of this report (i.e. non-Creative Industry Festivals like Food/Wine festivals, exhibitions etc), and some were inactive
- Festival 'size' can be reasonably measured using a number of different dimensions (including budget, audience, artists / practitioners). For this research, we have classified festivals into size bands using a combination of three different surveyed metrics, as follows:
- In order to be classified as small, medium or large, festivals must satisfy at least two of the following three criteria:
 - Small: Less than 1,000 attendees, less than 100 artists and less than \$100,000 in budget
 - Medium: Between 1,000 to 100,000 attendees, between 100 and 1,000 artists and between \$100,000 and \$1m in budget
 - **Large:** Greater than 100,000 attendees, greater than 1,000 artists and greater than \$1m in budget



This review draws on a range of important sources

- The last major review of the Victorian festival landscape was completed in 2005 by PWC (Titled 'Whole of Government Arts and Cultural Festivals Review'). Within its findings, the review notes a range of cost and capability challenges, calls for increased government funding (particularly in regional areas), and notes a need for improved co-ordination and outcome measurement. Though it estimates a population of around 500 Arts and Cultural festivals, the study focuses on a set of ~ 60 festivals, roughly 40 metro and 20 regional
- Our work has also drawn on the study completed in 2015 by Andrew Bleby for the Australia Council (titled 'National Festivals Scan and Key Strategic Issues Report'). The report was based on a survey of some 163 festivals around Australia
- The findings of the current review were anchored in three core sources of data:
 - A comprehensive database of 437 Creative Sector festivals currently operating in Victoria covering a range of attributes and assembled from a range of funding data, past contact lists, and secondary research
 - Detailed consultations with ~20 expert industry participants
 - A festival organisers survey which was sent to 350 discrete Creative Sector festivals and completed by 133
- An important aspect of the current review is the depth of the engagement and consultation undertaken within Victoria – which means that the views of smaller and regional festivals form a very important part of this review
- Several of the recommendations within this review (profiled in detail later) particularly in the areas of networking, co-ordination and overall portfolio strategy, echo certain findings within the prior reports



UNCLASSIFIED

The festival landscape is best viewed as an ecology, in which government invests to stimulate and optimise the delivery of social, cultural and economic benefit

Festivals are a dynamic ecology

- The festival ecology is constantly evolving festivals require relatively few assets in place, and run on creative
 ambition, goodwill and insecure funding. Their relevance and popularity rises and falls as their distinctiveness,
 public support, and competition evolves.
- Creative festivals generally target creative enrichment and development, rather than commercial outcomes.
 They typically leverage their funds for maximum possible impact rather than profit.
- Within the ecology, festivals play very different roles. Some are marketing heroes driving strong brand, visitation and ticketing outcomes. Others provide a point of focus and creative celebration for their communities. Some operate mainly to develop and elevate the creative talent and endeavour within a particular art-form. In addition to having diverse objectives, festivals also differ widely in their scale and ambition.
- As an ecology, festivals are weakly coordinated, leading to specific areas of unrealized opportunity (e.g. congested calendar, specific knowledge and capability gaps) even as the sector grows steadily.

Creative
Victoria's role
is primarily to
fund festivals
as a source
social, cultural
and economic
amenity

- Creative Victoria is mandated (in festivals and other areas) to provide funding and support programs which
 stimulate high quality, diverse creative activity across the state; strengthen Victoria's reputation as a centre for
 creative excellence; and ensure that all Victorians have opportunities to enjoy, participate in and benefit from a
 rich creative ecosystem.
 - Creative Victoria provides funding to c.10% of the hundreds of creative sector festivals in Victoria.
- Though it plays an important leadership role across the creative and festivals sectors, Creative Victoria's mandate / control over the space is limited by design. Most of what occurs within the festivals ecology does not rely on government support.
- Other areas of State Government (including Visit Victoria, and the Victorian Multicultural Commission) also invest in festivals to further their respective mandates. Local and federal governments also contribute funding, and the sector draws further support from the corporate and philanthropic sectors.

UNCLASSIFIED



Though their direct commercial outcomes vary, festivals provide substantial amenity and support various policy objectives. Creative Victoria uses them to drive a range of outcomes



Cultural benefits

- Providing a vehicle for showcasing creative works from a fragmented base
- Furthering the development of creative / artistic talent
- Providing distinctive platforms for combining and curating old and new, small and large works, and different art-forms
- Helping Victorian creative talent to connect with opportunities in other markets



Social benefits

- Facilitating wider public access to creative art forms
- Supporting wider social goals (education, health, social cohesion)
- Engaging more Victorians in cultural and creative endeavour
- Providing distinctive, high profile public events



Economic benefits

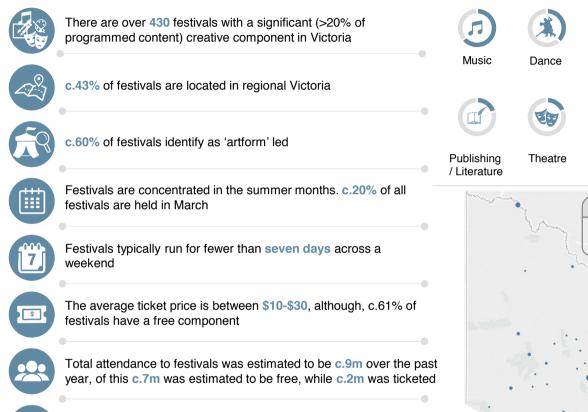
- Providing creative employment
- Stimulating cultural tourism
- Enhancing Victoria's brand and reputation in other states and overseas
- Providing year to year leverage of creative sector infrastructure (e.g. venues)

Creative Victoria invests in festivals to drive a broad mix of the benefits described above.

This is delivered through funding frameworks such as the Organisations Investment Program which describe the outcomes desired through multi-year funding for successful applicants to drive long term outcomes



Festival landscape overview



c.43k volunteer and paid roles are created by festivals annually, of this, c.12k are estimated to be paid staff, while c.31k are volunteers

Note: Latest festival dates have been recorded; Month in which festival starts; Festivals without date information have been excluded; Primary role segment; When a festival has multiple art form types, the count has been distributed amongst those types; Other includes responses from festival organisers such as craft, puppetry, textile, poetry, zines and opera; * Q7. Which of the following festival art-forms / performance types programmed in your festival? (Select all that apply); Q38 What is the average individual ticket value (face)?; Q2. Which of the following categories best describes your festival?* Q14. What is the total approximate ticketed / paid attendance at your festival over the last 3 years it ran?; Q15. What was the total approximate ticketed / paid attendance at your festival between festivals?;

Source: Creative Victoria; L.E.K. Analysis; Festival database; L.E.K. Festival Survey; ABS

L.E.K.

Circus /

Physical

Theatre

Digital media

/ games

Multi-art

form

Design

Count of festivals in each postcode

Visual

Arts

Fashion

Screen

production /

Film

Other*

Festivals in Victoria deliver cultural, social and economic outcomes



Cultural outcomes

- The study identified over 430 active creative festivals throughout Victoria – with a broad array of art forms
- Victorian festivals drive around 9m attendances p.a. (both paid and unpaid)
- Around 80,000 performers and practitioners are estimated to take part in the Victorian Festivals ecology each year
- LPA data suggests strong growth in ticketed attendance (13% from 2011-15)
- Based on search data, Victorians are the most highly engaged with festivals



Social outcomes

- Festivals provide amenity to city dwellers and regional Victorians alike - c.57% of festivals are held in metro areas, with the balance in inner and outer regional locations
- Within the ecology, 40% of festivals are led by a particular cultural identity (e.g. Greek) or place (e.g. Bendigo). 60% are art form led
- Victorian festivals provide an estimated 31,000 volunteer roles

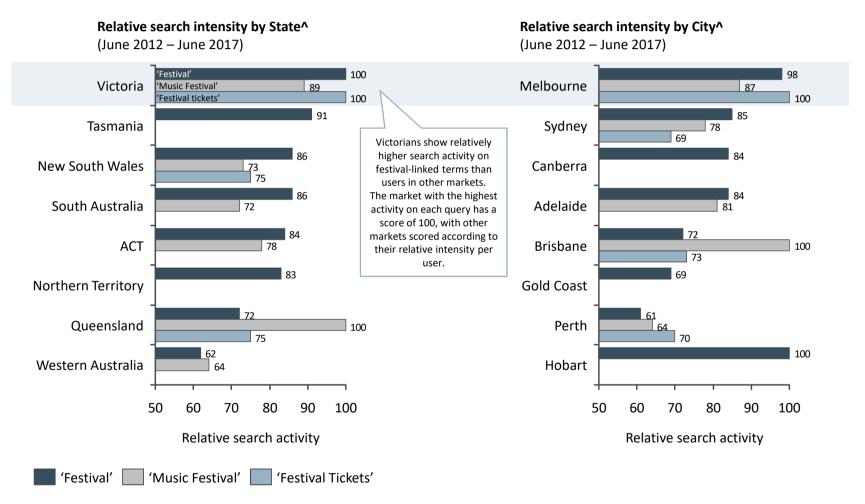


Economic outcomes

- Victorian festivals provide an estimated 12,000 paid part time and full time roles
- Victorian festivals generate ~2m in paid tickets p.a.
- Victorian festivals have an estimated annual operating budget of \$188m
- Organisers report significant visitation outcomes attached to festivals, estimating that 35% of their attendees travel from other parts of Victoria and beyond
- Domestic overnight trips to Melbourne for festivals / cultural events has grown by 18% p.a. from CY2010-15; while regional trips have increased by c.8% p.a.



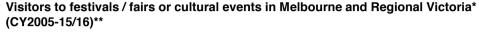
Victorians appear highly engaged in festivals and festival attendance

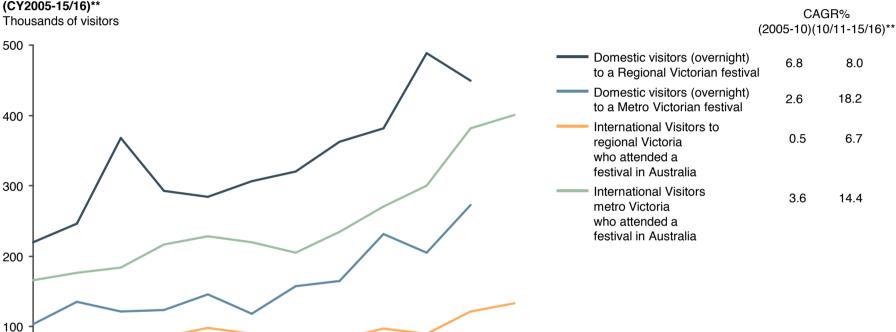


Note: ^ Indices reflect relative interest within each specific search term (max 100). Data for search activity within the Arts and Entertainment category (limited to this category to exclude irrelevant activity) and for the 5 year period to 15 June 2017. Where bar is not shown, data set is insufficient over the reference period.



Tourism Research Australia (TRA) data suggests that tourist visitation at both regional and Melbourne festivals has grown significantly over the past decade





* Overnight visitors on a stopover who elected that a leisure activity on their travels was visiting festivals / fairs or cultural events. Visitors travelled 40km or more to the destination; Visitors surveyed elected that they attended a festival / fair or cultural event somewhere on their trip and visited Victoria. This does not mean that all visitors have visited a festival in Victoria / Melbourne on their stay; **National Visitor Survey data is runs until 2015, while International Visitor survey data runs until 2016

13

12

Source: National Visitor Survey; International Visitor Survey

07

80

09

10

11



06

2005

14

15

16

The festival ecology has grown and has undergone significant change over the last decade

Shift	Details and implications	Relevance	
		Metro	Regional
Healthy but un-coordinated growth	Growth in the experiential / out of home leisure activities, cultural awareness and creative sector capacity have driven healthy growth in the Victorian festival ecology in recent years. However, because the sector is dynamic but fragmented, there are a range of capability and co-ordination challenges that restrain its efficiency and impact	✓	✓
Dedicated arts centres	The emergence of dedicated arts centres has allowed creative content to be programmed year round in Victoria. Festivals compete with these year round programmed events for audience and share of wallet	✓	✓
Changing audience / diversity	The demographics and diversity of the Victorian audience have shifted significantly over the last ten years. While content choices have broadened, many festival organisers feel that the overall diversity of the festival portfolio remains lacking	✓	✓
Changing media and marketing channels	Festival marketing and audience communications have shifted with the emergence of social media, online marketing and audience segmentation. As ticket sales move largely online, many festival organisers are not fully leveraging the potential of better segmenting and targeting their audiences	✓	✓
Increasing competition interstate	Over the past decade, Australia's other states have developed their own festival ecologies considerably. NSW has invested to scale and develop its portfolio, while South Australia (in particular) and Tasmania have achieved success with distinctive, focused offerings	✓	✓
Festival maturity	As the Victorian cultural landscape and economy have matured the individual art form festivals have become stronger players within the portfolio (i.e. more distinctive) potentially challenging the role of traditional large festivals	✓	√
Federal funding changes	Several organisers noted that the changes to Australia Council funding in recent years (including the Catalyst fund) have changed and unsettled the funding landscape for major festivals in particular	✓	√



This changing landscape has lead to a number of specific issues and opportunities to improve the sector (1/3)

Category	Specific issues / opportunities to improve	Relevance		Consultation feedback / possible responses
		Metro	Reg.	
Festival coordination	Event calendar: Festival landscape is uncoordinated and congested in Summer – with gaps at other times	√	√	A consolidated festival calendar would likely have value for destination marketing (even if entirely passive – i.e. just a record) There is also potential for government to play a role in smoothing the calendar through the year (for public amenity and destination marketing) – by incentivising desirable date shifts – particularly to provide product / festival attractions in winter months
Capability support and collaboration	Marketing capability: Festivals are typically stronger at programming, staging and networking than marketing, therefore limiting attendance and audience development (especially regional festivals)	✓	✓	Consider specialist marketing / audience development support to assist festivals on strategy, branding and promotion campaigns
	Collaboration and networking: At present festival networking and collaboration is ad hoc / based on personal relationships, therefore limiting IP sharing and skill development	✓	✓	Consider support for a body or web platform to (i) maintain a festival calendar; (ii) manage a contact directory; (iii) host job postings; (iv) share best practices and IP; (v) run networking and mentoring programs; (vi) provide general advice to members
	Back office sharing: Most festivals are fairly autonomous, with effort and activity concentrated around their staging periods, limiting the efficiency of back office functions and career development for workers	✓	✓	Explore opportunities for complementary (e.g. seasonally, creatively, geographically) festivals to share back office functions and staff, driving improved effectiveness and career development
	Umbrella festival brands: The festival landscape is fragmented with cluttered branding and messages	✓	✓	Consider the creation of broader marketing umbrellas / brands within the festivals calendar – to improve promotional effectiveness and create stronger thematic brands (e.g. winter series, kids events over summer holidays) – where appropriate



This changing landscape has lead to a number of specific issues and opportunities to improve the sector (2/3)

Category	Specific issues / opportunities to improve	Relevance Metro Reg	
Major festival configuration issues	International product and talent: Larger festivals often use international talent and product to drive marketing impact or festival profile. As international mobility and globalisation continues to advance this becomes more and more possible. While this allows for the assembly of a quality programme, at short notice, it also challenges the authenticity and distinctiveness of local festivals and creative development outcomes / artist opportunities, and makes it more difficult to distinguish international festivals	✓ ✓	
	Festival breadth: Several major festivals have greatly expanded programmes and venue footprints which allows each festival to have more touchpoints and reach, but risks diluting the experience, context, sense of place and overall distinctiveness	✓ ✓	There appears to be a need for Creative Victoria, in collaboration with Visit Victoria and other agencies, to examine the role and effectiveness of Melbourne's major festivals, and alternative
	Over servicing core festival-goers: Festivals are most often programmed by strong creative networkers with strong connections to their core audiences. In some cases this appears to result in festivals over servicing their most loyal patrons in content choices, therefore limiting access and broader audience development	✓ ✓	configuration options. Many of the suggestions outlined under 'funding design' below are aligned with this opportunity
	Risk aversion in major festivals As festivals mature and their budgets expand, it can become harder to experiment and take risks — which again, can compromise their distinctiveness, authenticity and clarity of purpose over time	✓ ✓	

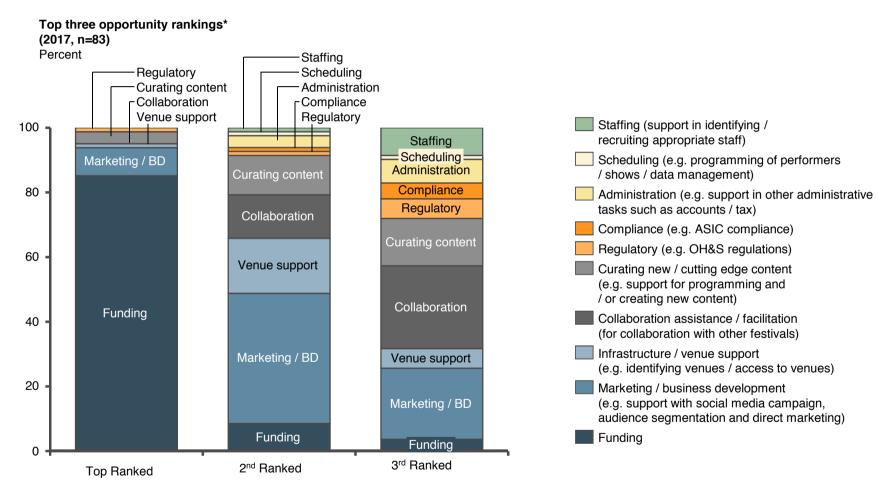


This changing landscape has lead to a number of specific issues and opportunities to improve the sector (3/3)

Category	Specific issues / opportunities to improve	cunities to improve Relevance Metro Reg.		Consultation feedback / possible responses
Funding design	Festival objectives: There is a lack of sophistication and consistency in the metrics that are used to measure festival success and allocate funds (and a consequent lack of accountability and clarity of festival purpose)	✓	✓	Creative Victoria and Visit Victoria should develop a clear framework of Festival roles / purposes (e.g. tourism, artist development) and linked metrics (e.g. bed nights, participating local artists), which are embedded into its funding methodology, used to evaluate performance after events, and promoted as an industry standard to drive broader uses
	Funding roles : Several festivals suggested that there is room for greater clarity and co-ordination between the funding objectives / roles of Creative Victoria, Visit Victoria and other agencies	✓	✓	There may be a value in a whole of government (or at least whole of DEDJTR) funding guide for festivals (and advisory support)
	Audience vs. creative development: Most festivals are curator led rather than audience growth focused. While this is healthy for creative development it can lead to over-service of 'insiders' and a constrained audience base	✓	√	(Linked to the above) As Creative Victoria and Visit Victoria become more sophisticated in the outcomes they fund, they may wish to consider whether to seek greater emphasis on audience growth / new audience acquisition
	Marquee talent: Regional festivals achieve strong leverage on funding through volunteer and community involvement, but often lack funding for drawcards, either in the form of local talent, or nationally recognized acts	√	✓	Government could consider small grants expressly for the purpose of funding a suitable marquee talent to 'anchor' regional festivals
	Funding horizons: Festival organisers cite funding stability as a key concern. While Creative Victoria's OIP program provides 4 year funding terms, funding from most other sources is annual – limiting the ability of organisers to plan over multiple cycles and take creative risks	√	√	The capability and networking initiatives described above should help smaller and regional festivals to develop stronger multi-year funding cases (for local councils, business sponsors etc). If it elects to provide a 'funding guide' to the sector, Creative Victoria should emphasize the tradeoffs and benefits of multi-year funding (for proponents and funders)



Funding is consistently the highest priority area for industry development among festival organisers, after which proponents rated marketing as the highest priority area for government to add high value support to festivals

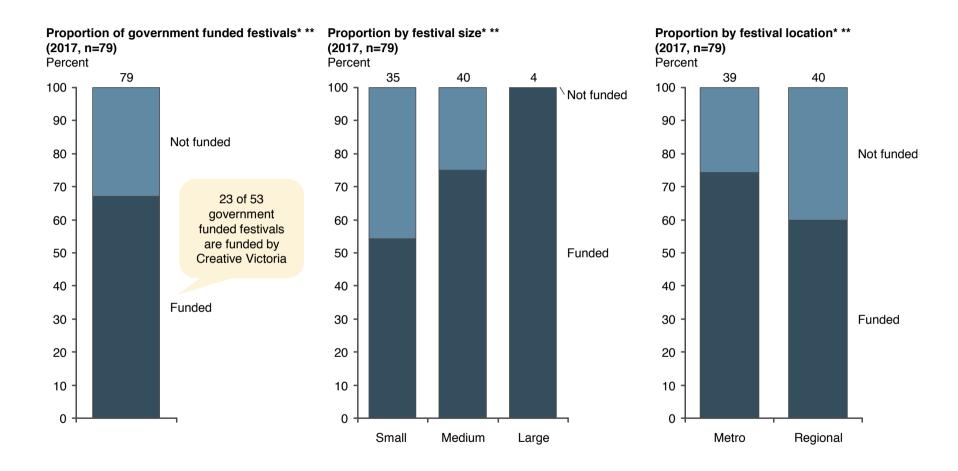


* Q53 What are the areas where you feel Creative Victoria and / or another government agency have greatest opportunity to add high value support efficiently and effectively? (Please rank the following in order of importance, '1' being the most important area): Excludes 'other' and ticketing support is not shown as no respondents have selected this option as 1st, 2nd or 3rd priority

Source: Festival Organiser Survey



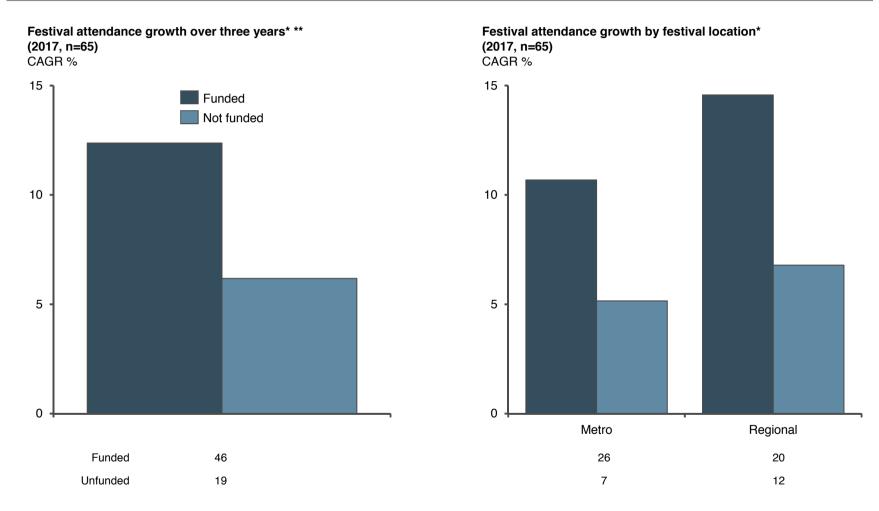
Approximately 68% of responding creative industry festivals receive a significant proportion of funding (>20%) from a variety of Government sources



Note: * Q29 Which agencies does your festival receive financial or contra (in kind support) from? Q30 For those you selected, what was the total quantum of support for the last festival only?; **Funded festivals are defined as those whose total government support is more than 20% of their total turnover Source: Festival Organiser Survey



Festivals that receive government funding are generally more successful at growing audience numbers ...

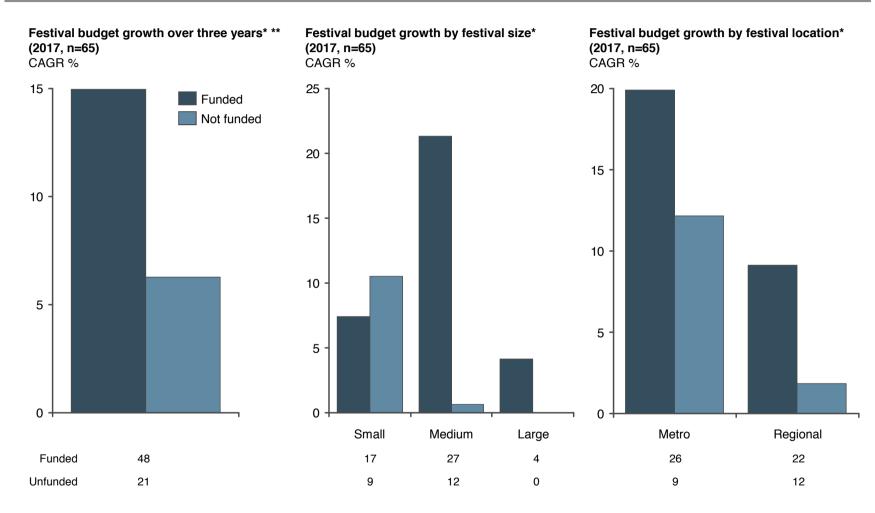


Note: * Q14 What was the total approximate free/non-ticketed attendance at your festival over the last 3 years it ran? Q15 What was the total approximate ticketed/paid attendance at your festival over the last 3 years it ran?; ** Some surveyed festivals are biennial, in which case the data for the last three active years has been recorded

Source: Festival Organiser Survey



... and have increased budgets over a three year period



Note: * Q35 Overall what is the festival's total budget in the most recent active year? Q36 What about the budget of the previous two festivals?; ** Some surveyed festivals are biennial, in which case the data for the last three active years has been recorded

Source: Festival Organiser Survey

L.E.K

Recommendations 1 – industry platforms: State Government should consider platform assets to improve co-ordination and performance within the sector

Industry platforms: Government should support platform responses to the capability and co-ordination gaps observed within the sector

Support delivered through a body or program to provide knowledge sharing, skill development, and coordination across the Victorian festival industry

Strengthen relationships and build capability including:

Maintaining a festival calendar

Sharing best practices and IP

Network/mentoring programs

Training and skill development

A contact directory

Hosting job postings

Advocacy for the sector

Impact assessment guidelines

Festivals Melbourne – a platform for major festival collaboration Encourage increased collaboration between Melbourne's major festivals to drive greater co-ordination and effectiveness across the major festival portfolio (drawing on the Festivals Edinburgh model). Agenda may include^:

A forum for experience / issue sharing

Coordinating marketing activities to create a more powerful overall consumer proposition (with clearer roles, identity, and interplay between festivals)

Capability and skill development across the group

Stronger shared audience insights and impact assessment to guide improvement across the portfolio

Consolidating back office services across festival organisations

Engagement with Visit Victoria on destination marketing opportunities

^ These functions may be delivered through new or extant program or peak body, and/or with the support of established festivals



Recommendations 2 – ongoing roles: State Government should play a leading role in measurement, and must continuously evaluate its funding and prioritise highest value opportunities

Ongoing roles for government

Clarify agency roles

Prepare and publish advice to industry about the respective roles and objectives of different agencies in supporting festivals. In the case of CV, these should align closely to the five Creative State objectives

Best practice measurement and review

Continue to develop (with industry input) a common framework* of festival roles and purposes mapping to outcomes / KPIs (e.g. Audience development maps to new audience acquired #)

Create and publish a best practice Post Implementation Review (PIR) process that reviews outcome delivery / performance against goals after each event

Monitor the health of the festival ecology and identify improvements

Track the overall shape and health of the Victorian Festival Portfolio to understand and communicate its performance and contribution, identify opportunities, spot emerging challenges (e.g. March congestion) and highlight areas requiring support

Review funding mix over time to match with strategic priorities in the space and target highest possible impact

Development platforms: Leading Arts venues have an important role to play in bringing to market distinctive new festivals. Government should continue to engage / support these efforts



UNCLASSIFIED

Recommendations 3 – major festivals: Within the portfolio, there is a particular opportunity to improve the configuration of Melbourne's major festivals

Optimising the packaging of Melbourne's major festivals

Melbourne's largest festivals are scheduled between October to March. Some are heavily anchored to their current calendar positions by global industry / event calendars, but several are less 'locked' in their current positions. At present, there is little co-ordination or sense of 'flow' through the major festival season

Given the challenges of distinguishing Melbourne's festival offering from other states, and space in the calendar for major event activity in Winter, it may be timely for Creative Victoria to explore with Melbourne's major festivals the possibility of creating a more purposeful Melbourne festivals program, which would (i) continue the service of the creative base but also (ii) support new audience acquisition and (iii) support visitation outcomes and economic activity by providing a marketing focus for the city's festival ecology

This could allow government to achieve better overall social, creative, and economic outcomes for the funding it invests in major festivals, and would be complimentary with the suggested Festivals Melbourne initiative above



Agenda

- Executive summary
- Victorian creative industry festivals landscape
 - Key shifts
 - Festival portfolio
 - Festival attendance
 - Festival funding and resourcing
- Issues and opportunities identified
- Recommendations
- Appendix



L.E.K. compiled a detailed fact base to understand the current Victorian festival landscape

Α

Festival database

- The festivals database is a comprehensive list of festivals in Victoria which have a creative component (i.e. at least 20% of the content at the festival is creative content). There are 437 festivals in the database.
- For each of these festivals, the database contains classifications of:
 - Location: suburb, postcode and ABS geographical classifications
 - **Timing:** start and end dates
 - **Funding:** non-exhaustive funding data from Creative Victoria, Australia Council, Visit Victoria Festivals Australia and MFE
 - **Role and Artform:** OIP role definitions and artform classification (e.g. music and dance)
 - Contact details: email, websites

Expert interviews

- Key stakeholders and thought leaders were interviewed, focusing on key trends and issues in the festivals landscape in Victoria
- A further seven interviews were conducted with other key stakeholders (i.e. artists and government representatives) to ensure their viewpoints around the landscape were also taken into account

Festival organiser survey

- The festival organiser survey was sent to c.350 festivals contacts (c.310 unique email addresses)
 - Responses were received from 136 festival stakeholders, representing 133 different festivals
 - The survey provides key information around the size and shape of the landscape, and highlights issues, concerns and needs of festival organisers
- The survey contained 64 questions, covering festival size and shape, funding, artform, audience, metrics and priorities



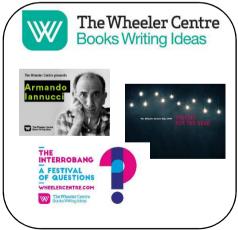
The festival ecology has grown and has undergone significant change over the last decade

Shift	Details and implications	Relevance	
		Metro	Regional
Healthy but un-coordinated growth	Growth in the experiential / out of home leisure activities, cultural awareness and creative sector capacity have driven healthy growth in the Victorian festival ecology in recent years. However, because the sector is dynamic but fragmented, there are a range of capability and co-ordination challenges that restrain its efficiency and impact	✓	✓
Dedicated arts centres	The emergence of dedicated arts centres has allowed creative content to be programmed year round in Victoria. Festivals compete with these year round programmed events for audience and share of wallet	✓	✓
Changing audience / diversity	The demographics and diversity of the Victorian audience have shifted significantly over the last ten years. While content choices have broadened, many festival organisers feel that the overall diversity of the festival portfolio remains lacking	✓	✓
Changing media and marketing channels	Festival marketing and audience communications have shifted with the emergence of social media, online marketing and audience segmentation. As ticket sales move largely online, many festival organisers are not fully leveraging the potential of better segmenting and targeting their audiences	✓	✓
Increasing competition interstate	Over the past decade, Australia's other states have developed their own festival ecologies considerably. NSW has invested to scale and develop its portfolio, while South Australia (in particular) and Tasmania have achieved success with distinctive, focused offerings	✓	✓
Festival maturity	As the Victorian cultural landscape and economy have matured the individual art form festivals have become stronger players within the portfolio (i.e. more distinctive) potentially challenging the role of traditional large festivals	✓	√
Federal funding changes	Several organisers noted that the changes to Australia Council funding in recent years (including the Catalyst fund) have changed and unsettled the funding landscape for major festivals in particular	✓	√



The emergence of dedicated arts venues, programming international works year round, has led to further competition for festivals

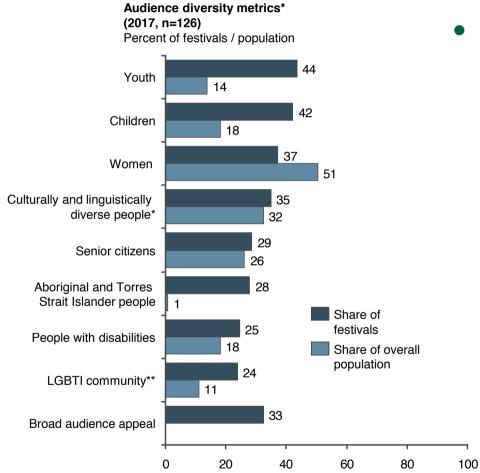




- Historically festivals were an access point for international work, and played an important role in bringing the world stage to Australia
- The emergence of dedicated arts venues has resulted in a greater diversity of work, programmed year round
 - The Arts Centre Melbourne staged more than 4,000 music, opera, theatre, dance and festival performances in 2016
 - The Wheeler Centre is a literary and publishing centre hosting 230+ events all year round. It hosts literary events, public talks, and writing festivals
- Although the emergence of regular programmed work, and the development of consortia bringing this work to Australia has benefited audiences, the result is further competition for festivals



Festivals target a diverse range of audiences



- Audiences are recognised by many festival organisers as culturally diverse
 - "... 40% of people who came [to our festival] identify as culturally and linguistically diverse that's enormous for a Melbourne main stage event ..."

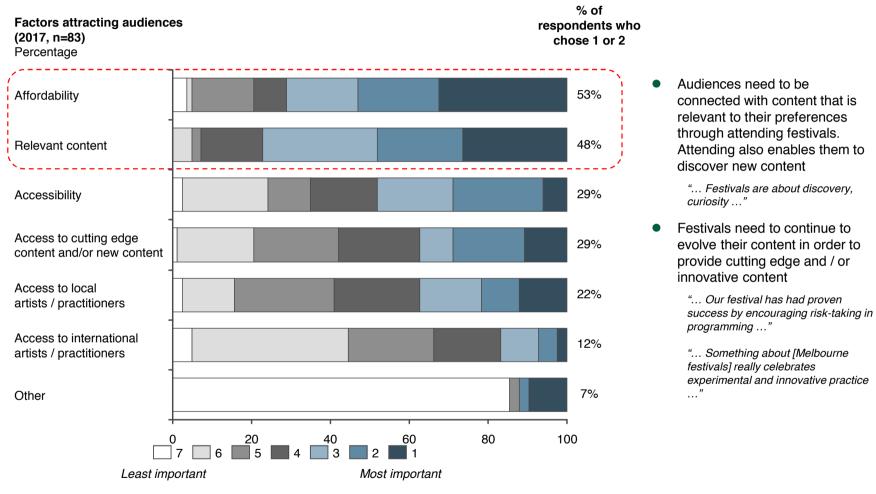
Note: * Q12. Does your festival *specifically* target audiences from any of the following groups? (Select all answers that apply); * Estimates from 2011 for Culturally and linguistically diverse people; ** LGBTI is an Australia wide proxy, 11% of Australians are of a diverse sexual orientation, sex or gender identity

Source: Festival Organisers Survey; ABS; Australian Human Rights Commission; L.E.K. Interviews



According to festival organisers, audiences desire affordable, relevant content from festivals

Audience diversity



Note: * Q57. In your opinion, which of the following factors most strongly attract audiences of creative industry festivals? Please rank the following in order of importance. Enter a '1' being the most important area. Enter a '2' for the second most important, etc. until all have been ranked. If there are no "Other" areas you can think of, please rank "Other (please specify)" as 7.

Source: Festival Organisers Survey

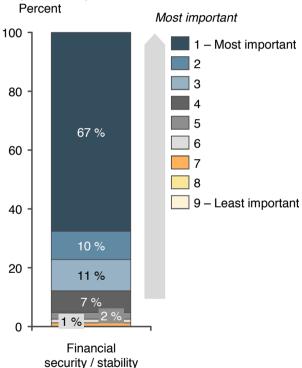


UNCLASSIFIED

Festival organisers rank financial security and stability as their greatest challenges. Changing funding systems add instability and uncertainty, making it difficult to produce and commission new work



Financial security / stability as an issue facing festival organisers, importance rank* (2017, n=83)



- Recent changes to Australia Council for the Arts' funding have led to instability and insecurity about future funding in the festival sector
 - The 2015 federal budget saw significant cuts to funding to the Australia Council, and the creation of a new 'Catalyst' fund, administered directly by the Department of Communications and the Arts. Over \$100m of funding was directed from the Australia Council into this fund
 - The Catalyst fund was subsequently abolished in March 2017, based on feedback from the arts community and the funds were returned to the Australia Council
- Annual funding cycles further compound the issue, making it difficult for festivals to become sustainable and create new work
 - "... [Our festival] needs to be fully funded for 2-3 years rather than yearly ... The current funding model is not effective and does not provide the support the festival needs to grow and improve across all functional areas and be more commercially viable ..."
 - "... Although we have some ongoing from CV ... for the next 3 editions, and have been successful with Catalyst funding, previously with Australian Council, after each edition we're back to zero in terms of trying to find those other funding partners ..."

Note: * Q56. What do you think are the greatest challenges facing festival organisers? (Please rank the following in order of importance, '1' being the most important area), n=32 Source: Festival Organiser Survey; L.E.K. Interviews; Australian Government



Agenda

- Executive summary
- Victorian creative industry festivals landscape
 - Key shifts
 - Festival portfolio
 - Festival attendance
 - Festival funding and resourcing
- Issues and opportunities identified
- Recommendations
- Appendix

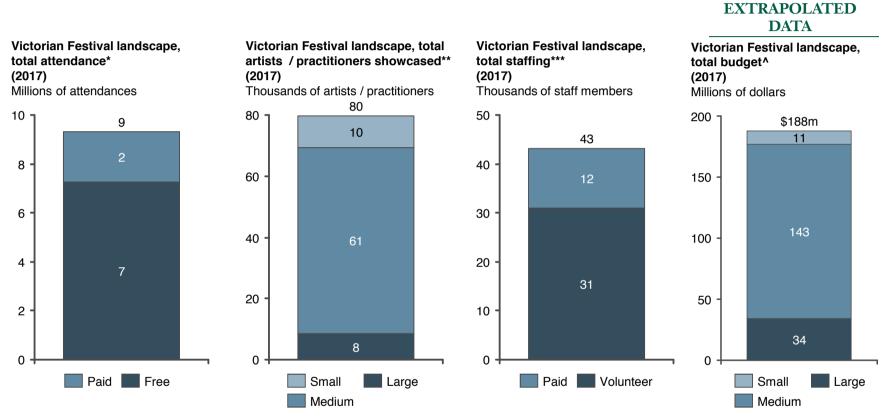


Victoria has a vibrant, dynamic and growing festival scene

- The study identified over 430 active creative festivals throughout Victoria
 - Of the 430 creative festivals, c.69% are creatively led. The remaining c.31% have creative component (e.g. musical performers), but also have significant location or identity roles
 - Over half the creative festivals in Victoria were started in the last ten years
- Given their out of home, and frequently outdoor nature, festivals are concentrated in summer and autumn, particularly in March (c.20% of Victorian creative festivals occur in March). Festivals are comparatively scarce in winter (c.18% by number, significantly less by share of attendance)
- Festivals in Victoria are distributed throughout the state. c.57% of festivals are held in metro areas, while the remaining c.43% are held in inner and outer regional locations
- Over 60% of creative festivals in Victoria have a musical components. The other prominent art forms featured in the landscape are dance (c.38%), visual arts (c.34%), circus / visual theatre (c.24%), screen / film (c.22%), literature / publishing (c.20%) and theatre (c.19%)
- Victorian festivals continue to attract an increasing number of visitors to their locations. According to organisers, c.35% of attendees travel from other parts of Victoria or from interstate / overseas
 - According to Tourism Research Australia, the number of national visitor overnight trips to Melbourne for festivals or cultural events has grown by c.18% p.a. from CY2010-15; while regional overnight trips have increased by c.8% over the same period
- Live Performance Australia data suggests that Victorian festival ticketed attendance and revenue are growing. Over the period of 2011-15, festival ticketed attendance grew c.13%, while festival revenue from ticketing grew by c.8%
- Despite the strong tourism attraction of festivals, c.73% of festivals have no partnership with a tourism body. Partnerships are most prevalent in regional Victoria where c.30% of festivals have partnerships with a local / regional tourism authority



Overall, it is estimated that there were c.9m attendees at festivals over the last vear and these festivals showcased c.80k artists. There were c.43k staff members involved dealing with \$188m in total budget



* Q14. What is the total approximate free / non ticketed attendance at your festival over the last 3 years it ran?; Q15. What was the total approximate ticketed / paid attendance at your festival over the last 3 years it ran?: The large segment (i.e. 100k+ attendees) was not proportionally extrapolated and consists of 8 festivals only. The remaining festivals were extrapolated relative to the total festival database; ** Q17. How many of the following artists / practitioners performed at the festival?: The large segment has not proportionally extrapolated. This segment consists of 7 festivals only based on L.E.K. estimates outlined in size classification criteria earlier. The remaining festival were extrapolated relative to the total festival database: *** Q42. How many volunteers and how many paid staff work at your festival at peak times?; Q46. How many volunteers and paid staff work for your festival between festivals?; c.8 large festivals have been excluded from the proportional extrapolation. The remaining festivals were extrapolated relative to the total festival database; ^Q35. Overall what is the festivals total budget in the most recent active year?: \$1m+ category has been estimated to be 20 and has not been extrapolated from survey data. The remaining festivals were extrapolated relative to the total festival database

Source: Festival Organiser Survey; Festival Database



INDICATIVE:

The creative festival portfolio can be segmented by type and purpose

			ı	Purpose / Role of festival			
		Art form development Artist development		Cultural and Community development	Tourism / Economic Development	Audience development	
		Provide a platform for creation and / or showcasing of new works	Provide a platform for the growth of creative artists and production skills	Enrich how participants see themselves and their identity / culture / community	Drive visitation and expanded economic activity within the region	Provide a platform for new and/or cutting edge content for audience consumption	
	Identity Ied	MELODUME DEVISH COMEDY FESTIVAL	THE OTHER FILM FESTIVAL	MILEOURIE DIMINIST THE OTHER International PESTIVAL	Jewish International Publish Line 1919	MELBOURNE FILM FESTIVAL Jewish International IPARSO-3 Will:	
Type of festival	Artform led	FESTIVAL OF LIVE ART DANCE MASSIVE	FESTIVAL OF LIVE ART DANCE MASSIVE	MILDURA WRITERS FESTIVAL VELBOURNE TVAILSE DANCE MASSIVE	MELBOURNE TVALLSE	FESTIVAL OF LIVE ART	
	Place led	Bivreguria Festival	St Kilda Jestival HEALESVILLE MUSIC FESTIVAL	HEALESVILLE MUSIC FESTIVAL Birrieguria Festival Festival	St kilda Festival HEALESVILLE MUSIC FESTIVAL Bivinguiria Festival Festival	St kilda Festival Non exhaustive examples shown	

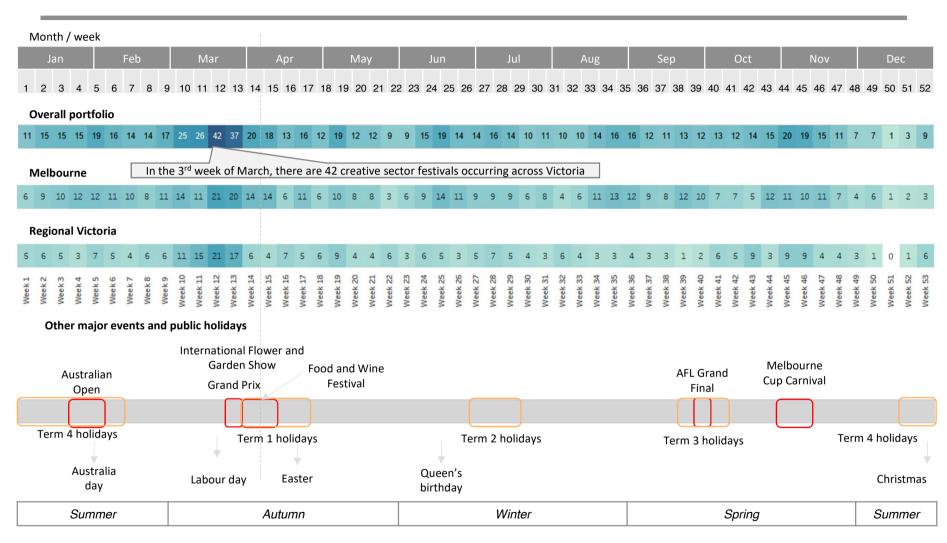
Note: Please rank the (up to 5) most important objectives your festival seeks to achieve. From surveyed responses, tourism / Economic Development also included creative infrastructure utilisation, turning a substantial profit for owner / organisers as well as generating industry business and product sales. Cultural and community development included providing a hero event that supports civic development / regeneration in country towns / regions as well as or focusing on celebrating a community of interest such as ethnicity, sexuality or social group

Source: Festival Organiser Survey; Festival database

UNCLASSIFIED

UNCLASSIFIED

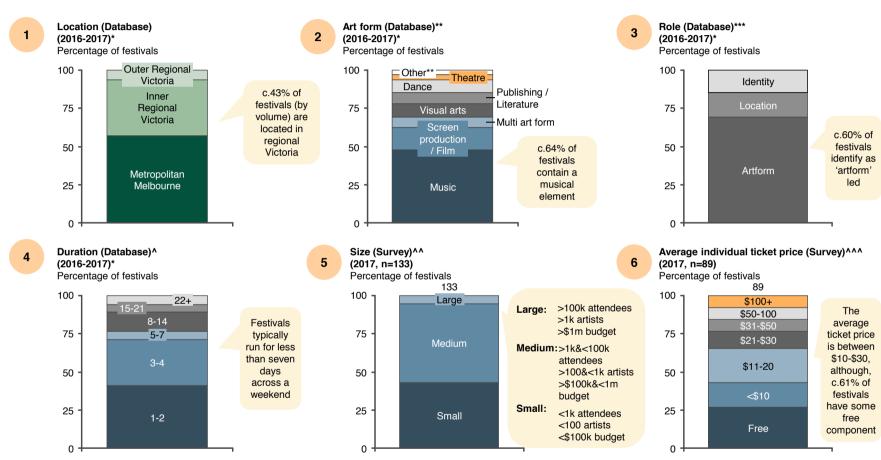
March is the busiest area of the calendar in both Melbourne and Regional Victoria



Note: * Creative Festival dates have been taken from both 2016 and 2017; ** Includes biennial festivals but excludes 7 festivals without current date information Source: Creative Victoria; Festival database; Events Websites; Department of Education; Australian Government L.E.K. Analysis



The festival landscape has been analysed across a number of dimensions



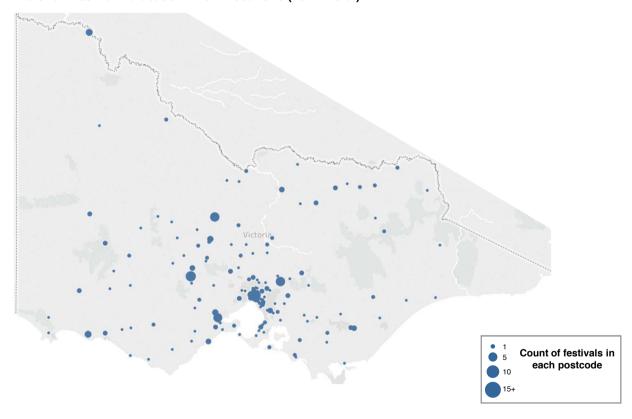
Note: * Latest festival dates have been recorded; **When a festival has multiple art form types, the count has been distributed amongst those types; Other includes Digital media / games, Fashion, Design, Circus / Physical theatre and other art forms *** Primary role segment; ^ Month in which festival starts. Festivals without date information have been excluded; ^^ Q35. Overall what is the festivals total budget in the most recent active year?; Q17. How many of the following artists / practitioners performed at the festival? Q14. What is the total approximate free / non ticketed attendance at your festival over the last 3 years it ran?; Q15. What was the total approximate ticketed / paid attendance at your festival over the last 3 years it ran?; In order to be classified as small, medium or large, the festival needs to meet two of the three criteria. When sizing information has not been available (ie attendance, budget and number of artists), size has been estimated; ^^Q38. What is the average individual ticket value (face)?; When multiple respondents from the same festival responded, values have been ave<u>raged</u>

Source: Creative Victoria; L.E.K. Analysis; Festival database; Festival Organiser Survey; ABS

Creative festivals are distributed across the state, with c.57% of festivals located in metro areas

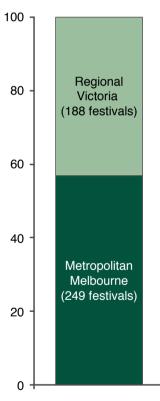


Victorian Festival Database – Event Locations (437 in total)



Location (Database) (2016-2017)*

Percentage of festivals

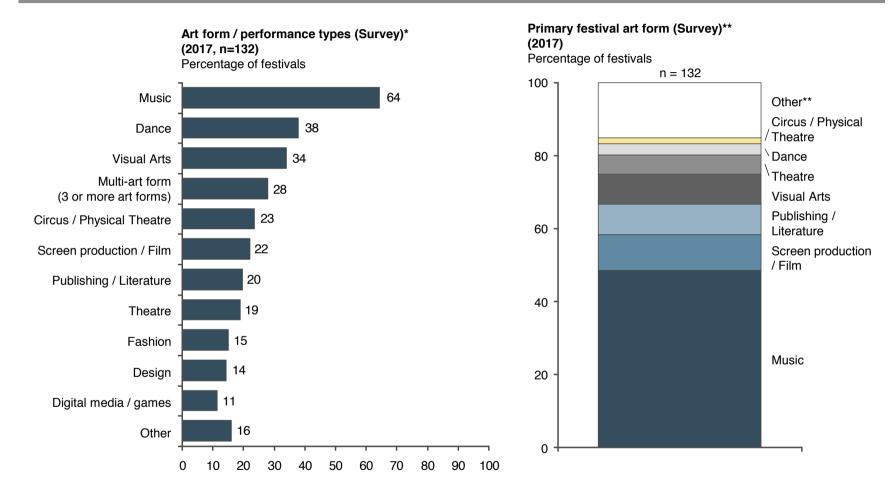


Note: * Latest festival dates have been recorded Source: Creative Victoria; L.E.K. Analysis; Festival database; ABS



Music is the most common primary art form at festivals. 64% of festivals have some musical component



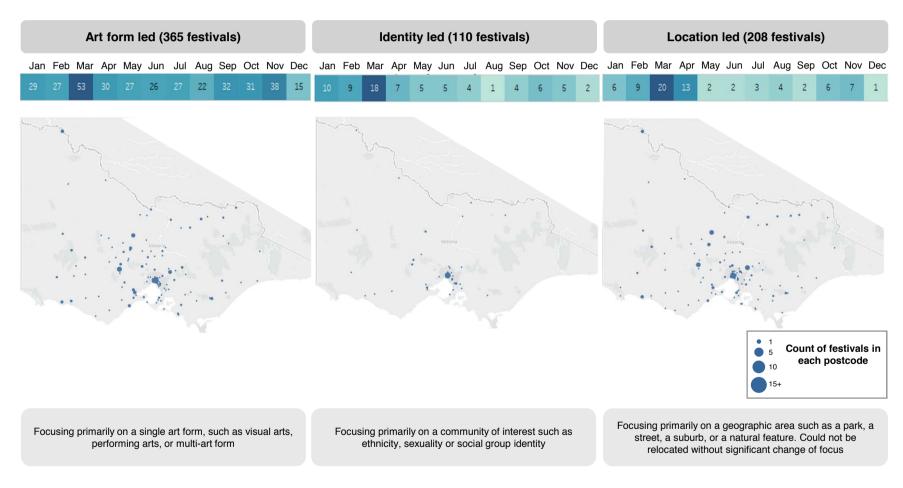


Note: * Q7. Which of the following festival art-forms / performance types programmed in your festival? (Select all that apply); ** Q8. Which of these would you describe as 'primary' art-form of your festival?; Excludes Design; Digital media / games, Fashion and Multi art form as no respondents selected these as the 'primary art form'; ^ Other includes respondents who selected "other" and "N/A"



Art form and location based festivals are well distributed throughout the state. Identity festivals are most frequently held in Melbourne





Note: * Festivals can me categorised under multiple categories Source: Creative Victoria; L.E.K. Analysis; ABS



Festivals are concentrated in March and over the summer months. Over half run for less than a week



22+ days

15-21 days

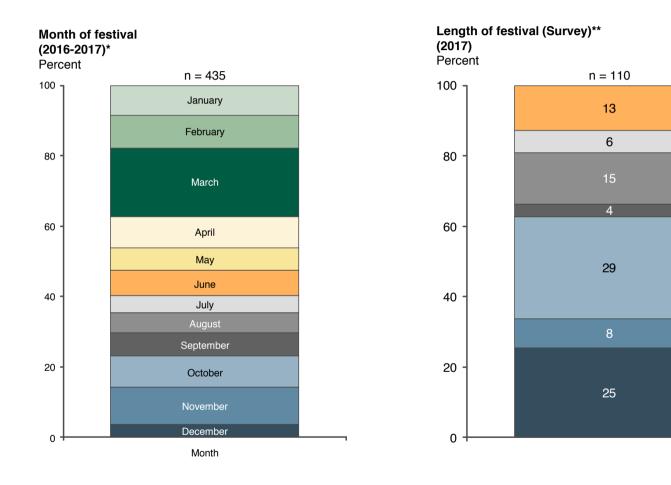
8-14 days

5-7 days

3-4 days

2 days

1 day



Note: * Latest festival dates have been taken. If not dates are available, festivals have been excluded. Month of festival is counted as the month in which the festival starts; ** Q18. What was the start and finish date for the most recent festival?; Festival assumed to run through all days between start and end date; Start date of the month utilised for festival month

Source: Festival Organisers Survey; Festival Database





Pricing and ticketing models differ considerably between festivals



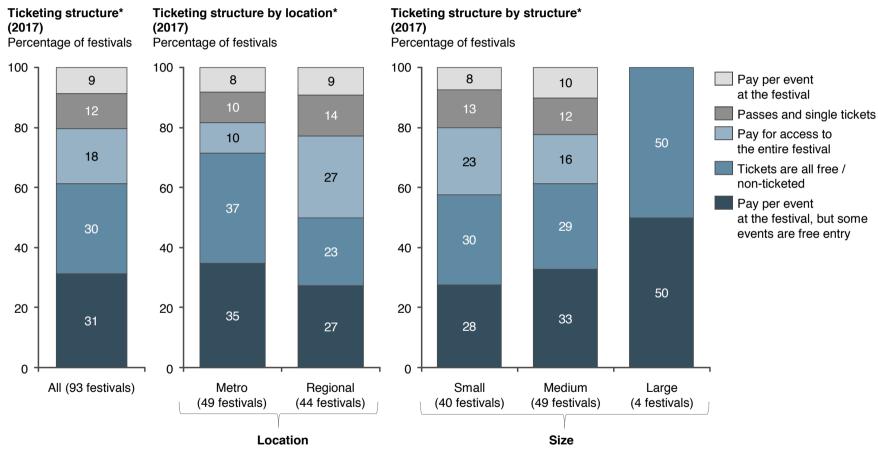
Note: * Q37. Which of the following best describes the ticketing structure for the festival?; ** Q38. What is the average individual ticket value (face)?; *** When multiple respondents answered from the same festival, values were averaged; ^ Q39. Does your festival or event provide discounted tickets to any of the

following groups?; Excludes null entries



Pricing and ticketing

The ticketing models utilised by festivals vary considerably

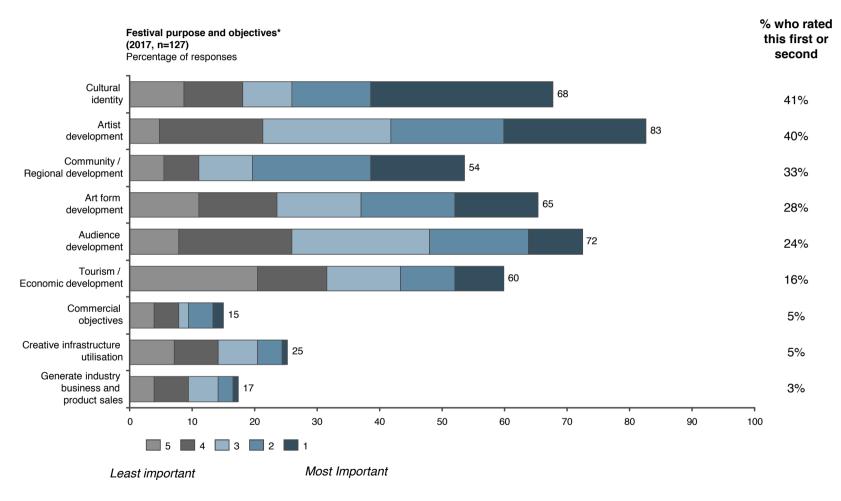


* Q37. Which of the following best describes the ticketing structure for the festival?; Q14. What was the total approximate free / non ticketed attendance at your festival over the last 3 years it ran?; Q15. What was the total approximate ticketed / paid attendance at your festival over the last 3 years it ran?; Q35. Overall what is the festivals total budget in the most recent active year?; Q17. How many of the following artists / practitioners performed at the festival? Size of festival has been estimated when attendance, number of artists / practitioners and / or budget have not been provided by the respondent



Cultural identity, artist development and community / regional development are most commonly cited as the most important objectives of a festival





Note: * Q9. Please rank the (up to 5) most important objectives your festival seeks to achieve. Rank the most important single objective by entering a '1', rank the second most important by entering a '2', etc. up to a maximum of five entries



Festivals are an important part of community building, driving economic benefit and building social connections



- c.79% of survey respondents use community engagement as a measure of success
- Local areas are engaged with creative art forms through festivals, that help to build a sense of community. Festivals help to build social connections as well as a sense of wellbeing for participants
 - "... [A research report] showed that where there was a creative festival, it has a positive impact on social wellbeing and health, but no connections have been made between these arms [of government] and their support. More research should be done into [the role of festivals in] those issues community development, social cohesion ..."
 - "... We could inspire so many kids in regional areas with productions, getting kids involved and motivated. Regional festivals are very important..."
- Festivals are a means of attracting a greater number of tourists to local communities. This is a greater priority for regional areas of Victoria
 - "... [Festivals] are good drivers of all sorts of things capacity building, drivers of tourism, instruments of social regeneration, cultural identity, community and regional development ..."
- Local business financially benefits from increased activity as a result of festivals. This is particularly important in regional areas



Agenda

- Executive summary
- Victorian creative industry festivals landscape
 - Key shifts
 - Festival portfolio
 - Festival attendance
 - Festival funding and resourcing
- Issues and challenges identified
- Recommendations
- Appendix

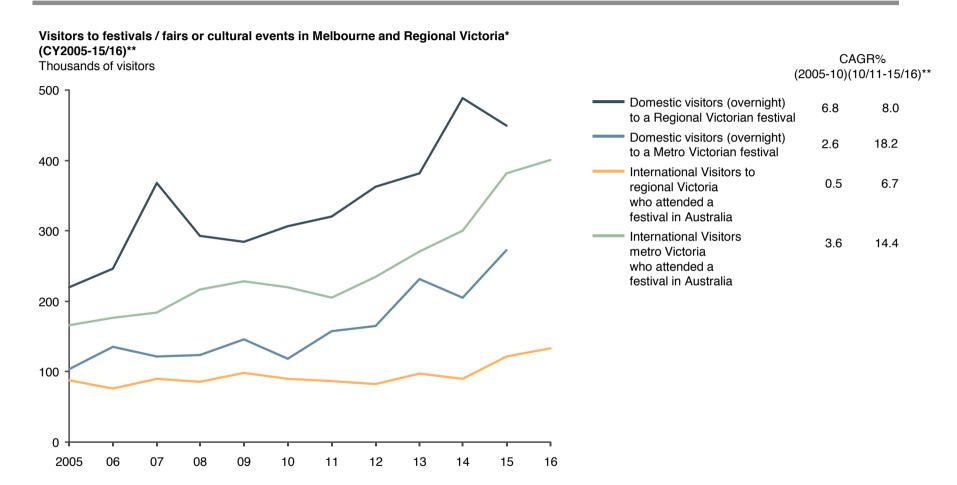


Summary: Festival attendance

- Victorian festivals have continued to attract an increasing number of both international and interstate visitors
 - There were an estimated 449k national overnight trips to regional Victoria in 2016, growing at c.8% p.a. since 2010
 - There were an estimated 400k visitors to Melbourne for festivals, fairs or cultural events, with a further 100k visitors to regional Victoria
- It is estimated that there were c.9m attendees at creative festivals over the past year in Victoria, of these c.2m were free and c.7m were ticketed / paid
- In aggregate c.35% of festival attendees travel either from outside of the local festival area from within Victoria, interstate or overseas
- Regional festival attendees are more likely to stay overnight when attending a festival. However, they tend to stay fewer nights
- Almost a quarter of festivals have some form of tourism partnership, of these festivals, c.19% of festivals currently partner with a local / regional tourism authority. Regional festivals are most likely to partner with a local authority



TRA data suggests that tourist visitation at both regional and Melbourne based festivals has grown significantly over the past decade



Note: * Overnight visitors on a stopover who elected that a leisure activity on their travels was visiting festivals / fairs or cultural events. Visitors travelled 40km or more to the destination; Visitors surveyed elected that they attended a festival / fair or cultural event somewhere on their trip and visited Victoria. This does not mean that all visitors have visited a festival in Victoria / Melbourne on their stay; **National Visitor Survey data runs until 2015, while International Visitor survey data runs until 2016

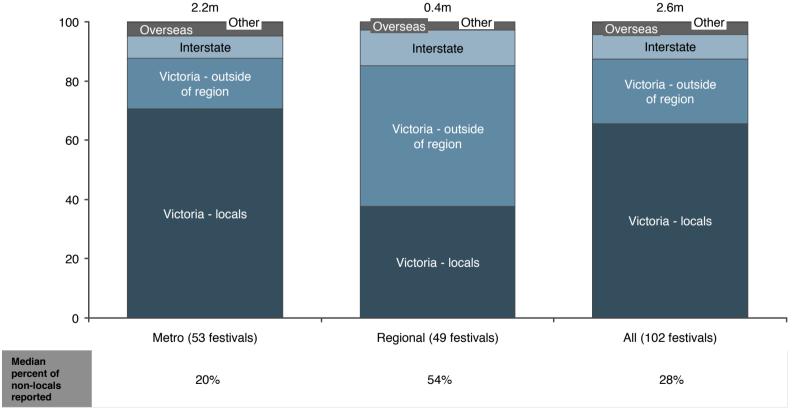
Source: National Visitor Survey; International Visitor Survey



Regional festivals report a larger proportion of attendees travelling from intrastate and interstate than metro respondents

All Festival visitor origin location (survey)* (2017)

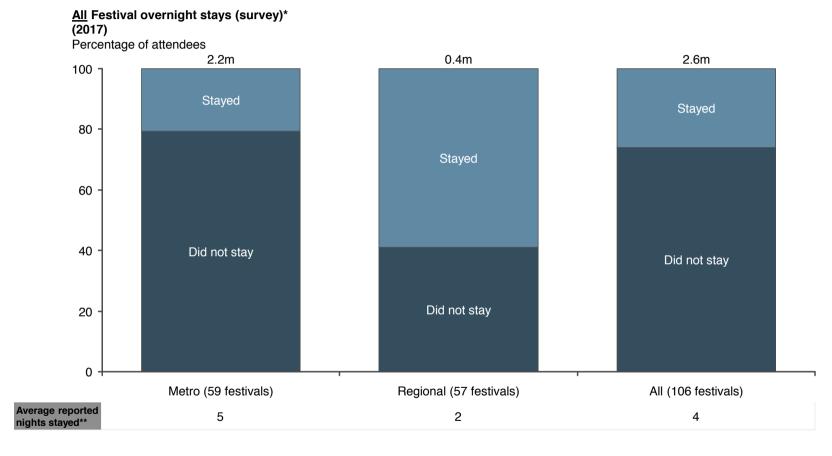
Percentage of reported attendees



Note: * Q26. What is the estimated proportion of attendees that travel from the following categories?; Q14. What was the total approximate free / non ticketed attendance at your festival over the last 3 years it ran?; Q15. What was the total approximate ticketed / paid attendance at your festival over the last 3 years it ran?; Q27. What is the estimated proportion of festival attendees that stay overnight while attending the festival?; Q28 What is the estimated nights on average stayed by non-local attendees; When multiple respondents answered from the same festival, values were averaged; Excludes null entries; Q20. Please specify the postcode of your festival base (i.e. the location of the most recent festival hub)



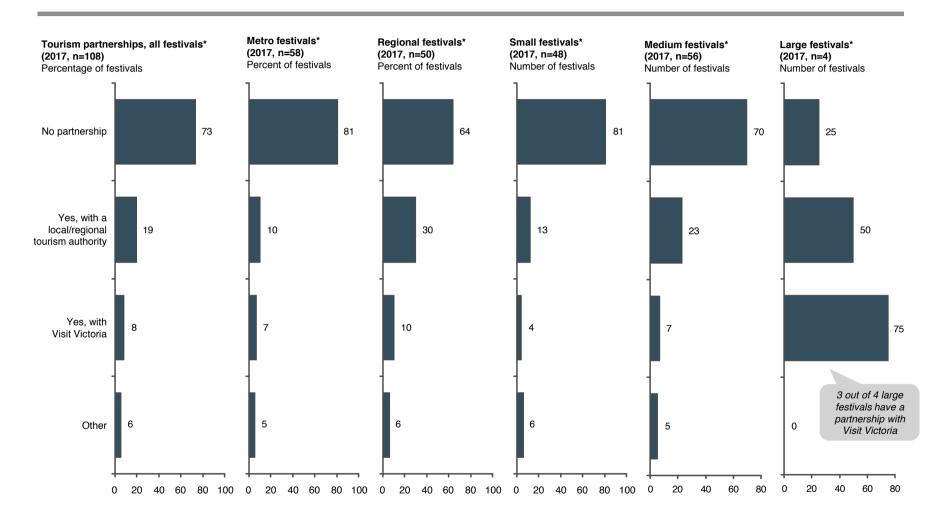
Attendees at regional festivals are more likely to stay overnight



Note: * Q26. What is the estimated proportion of attendees that travel from the following categories?; Q14. What was the total approximate free / non ticketed attendance at your festival over the last 3 years it ran?; Q15. What was the total approximate ticketed / paid attendance at your festival over the last 3 years it ran?; Q27. What is the estimated proportion of festival attendees that stay overnight while attending the festival?; Q28. What is the estimated nights on average stayed by non-local attendees; When multiple respondents answered from the same festival, values were averaged; Excludes null entries; Q20. Please specify the postcode of your festival base (i.e. the location of the most recent festival hub); ** By those who stay overnight



Around a quarter of festivals have some form of tourism partnership



Note: * Q25. Does your festival have a partnership with a tourism authority?; Q20. Please specify the postcode of your festival base (i.e. the location of the most recent festival hub)



Agenda

- Executive summary
- Victorian creative industry festivals landscape
 - Key shifts
 - Festival portfolio
 - Festival attendance
 - Festival funding and resourcing
- Issues and opportunities identified
- Recommendations
- Appendix

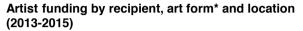


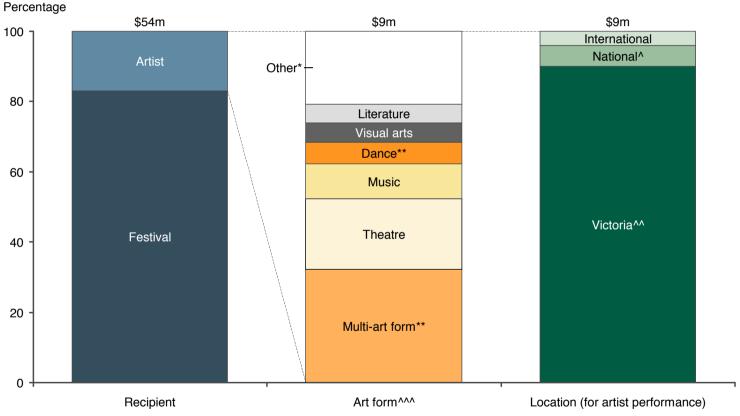
Summary: Festival funding and resourcing

- Creative Victoria delivered 160 grants to festivals and artists (for festival works) totaling \$54m over the 2013-15 period
- The Organisations Investment Program (OIP) is the main source of state government festival funding. The latest OIP round in 2016 provided \$45m in funding over a four year period from 2017-20
- Approximately 68% of festivals receive more that 20% of their total budget from Government funding sources. Festivals receive funding from other government agencies and funds including (in addition to high self-earned income for some festivals):
 - Department of Culture and the Arts (DCA) Catalyst Fund
 - Visit Victoria
 - Office of Multicultural Affairs and Citizenship (OMAC)
 - Regional Arts Fund through Regional Arts Victoria
 - Multicultural Arts Victoria
 - Australia Council for the Arts
 - Local councils
- Festivals that receive government funding (>20% of total turnover) have, on average, grown attendance by c.12% per year, compared
 to 6% for festivals that do not receive a significant proportion of funding
 - c.50% of all funding is spent on producing and purchasing work. Of this, c.23% is spent on producing new works
- Many festivals, particularly in regional or outer metro areas rely on significant numbers of volunteers to stage festivals. However, the
 reliance on volunteers may not be sustainable, particularly in regional areas were the volunteer pool may be limited



Creative Victoria grants provided to artists are broadly equitably distributed among different art forms. c.90% of artist grant funding for festivals is for performances within Victoria



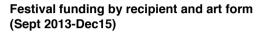


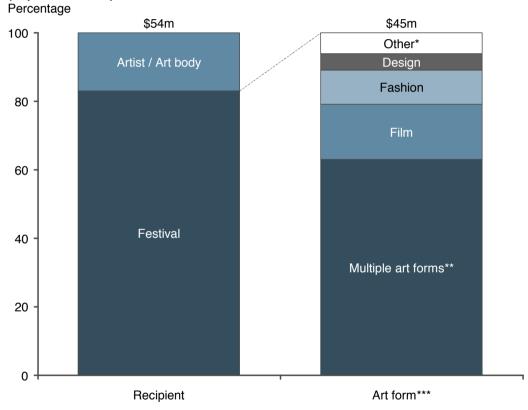
Note: * Other contains Other arts and Museums and Cultural Heritage classifications; ** Dance contains Dance and Dance Physical Theatre classifications; *** Multi-art form contains Multi-arts, Multi-arts and Festivals and Cross-art forms classifications; ^ National contains Interstate and National classifications; ^^ Victoria contains Victoria and Statewide classifications; ^^^ There is double counting under art form due to the fact that artists can be classified under multiple different art forms

Source: Creative Victoria



The majority of festival funding is for multi-art form festivals



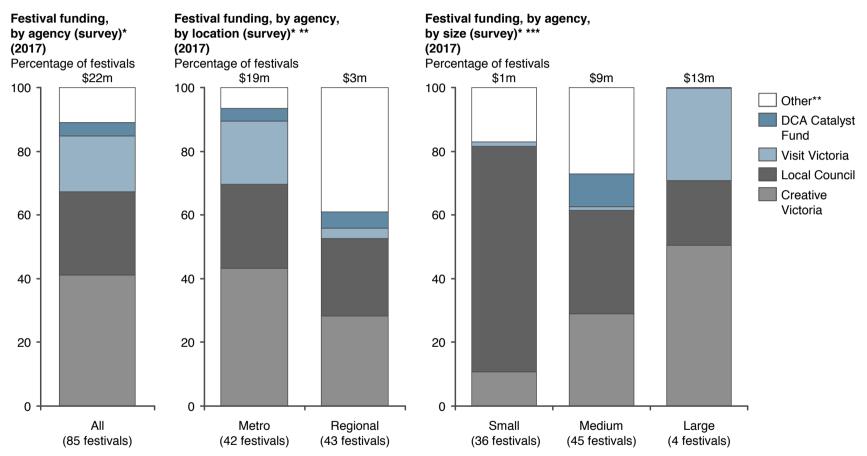


Note: * Other contains Other arts and Museums and Cultural Heritage classifications, Digital Media / games. Theatre, Dance and Physical Theatre, Visual arts, Literature, and Music; ** Multiple art forms contains Multi-arts, Multi-arts and Festivals and Cross-art forms classifications; *** There is double counting under art form due to the fact that festivals can be classified under multiple different art forms

Source: Creative Victoria



Larger festivals rely more on Creative Victoria for support, while small and medium festivals make greater use of local council funds

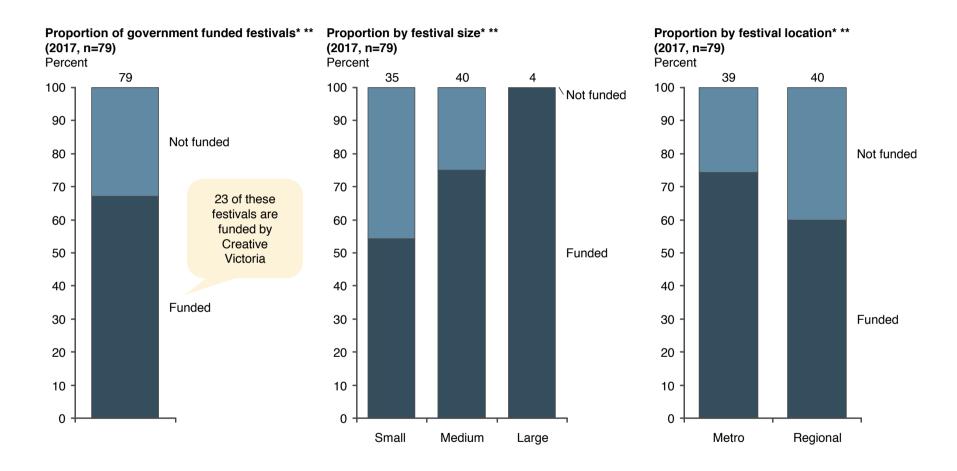


Note: *Q29. What agencies does your festival receive financial or contra (in kind support from)?; Q30. For those that you selected, what was the total quantum of support for the last festival only? (Please provide an answer in each row; ** Other includes OMAC, RAC, MAV and Australia Council funding; When multiple respondents answered from the same festival, values were averaged; ** Q20. Please specify the postcode of your festival base (i.e. the location of the most recent festival hub); ***Q14. What was the total approximate free / non ticketed attendance at your festival over the last 3 years it ran?; Q15. What was the total approximate ticketed / paid attendance at your festival over the last 3 years it ran?; Q35. Overall what is the festivals total budget in the most recent active year?; Q17. How many of the following artists / practitioners performed at the festival? Size of festival has been estimated when attendance, number of artists / practitioners and / or budget have not been provided by the respondent



UNCLASSIFIED

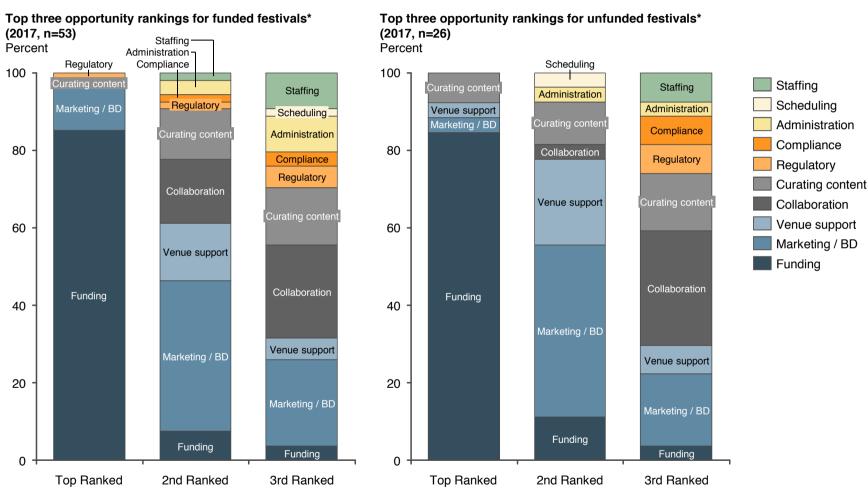
Approximately 68% of all creative industry festivals receive a significant proportion of funding (>20%) from different Government sources, medium and large metro festivals are more likely to receive Government funding



Note: * Q29 Which agencies does your festival receive financial or contra (in kind support) from? Q30 For those you selected, what was the total quantum of support for the last festival only?; **Funded festivals are defined as those whose total government support is more than 20% of their total turnover



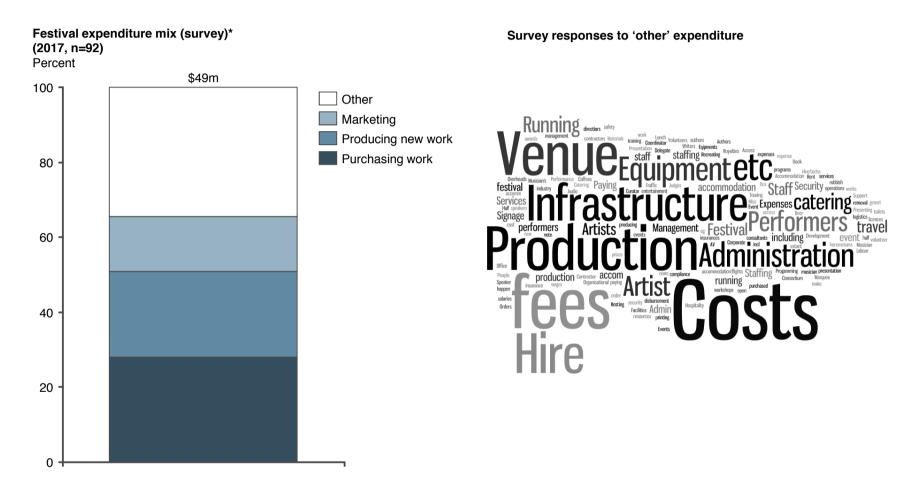
Priorities for funded festivals are broadly in-line with those of non-funded festivals



Note: * Q53 What are the areas where you feel Creative Victoria and/or another government agency have the greatest opportunity to add high value support efficiently and effectively? (Please rank the following in order of importance, '1' being the most important area); Excludes 'other' and ticketing support is not shown as no respondents have selected this option as 1st, 2nd, or 3rd priority



c.50% of festival expenditure is allocated to purchasing or producing work

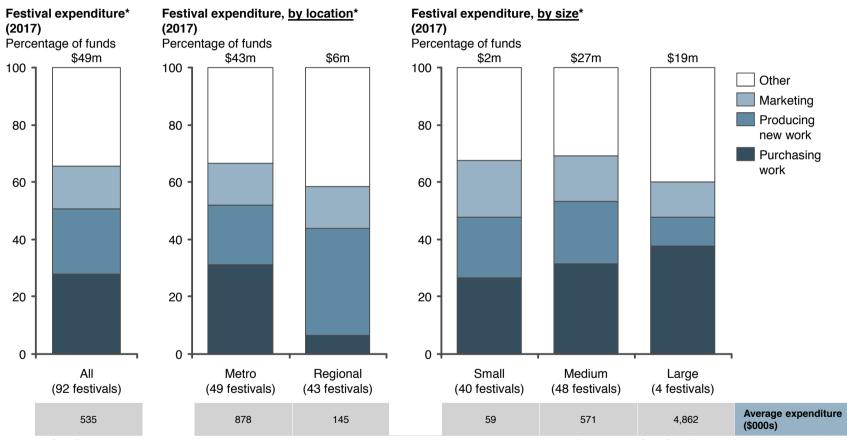


Note: * Q34. Please indicate the approximate percentage of your most recent festival's expenditure that was allocated to the following areas; Q35. Overall what is the festivals total budget in the most recent active year?; When multiple respondents answered from the same festival, values were averaged; Null entries have

been excluded



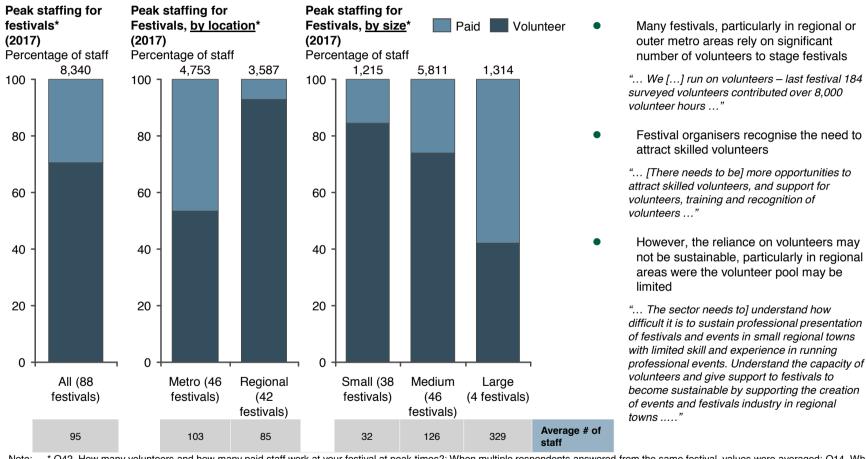
Regional festivals tend to spend the greatest proportion of their budgets on producing new works



Note: * Q34. Please indicate the approximate percentage of your most recent festival's expenditure that was allocated to the following areas; Q35. Overall what is the festivals total budget in the most recent active year?; When multiple respondents answered from the same festival, values were averaged; Null entries have been excluded; Q20. Please specify the postcode of your festival base (i.e. the location of the most recent festival hub); Q14. What was the total approximate **free / non ticketed** attendance at your festival over the last 3 years it ran?; Q15. What was the total approximate ticketed / paid attendance at your festival over the last 3 years it ran?; Q35. Overall what is the festivals total budget in the most recent active year?; Q17. How many of the following artists / practitioners performed at the festival? Size of festival has been estimated when attendance, number of artists / practitioners and / or budget have not been provided by the respondent



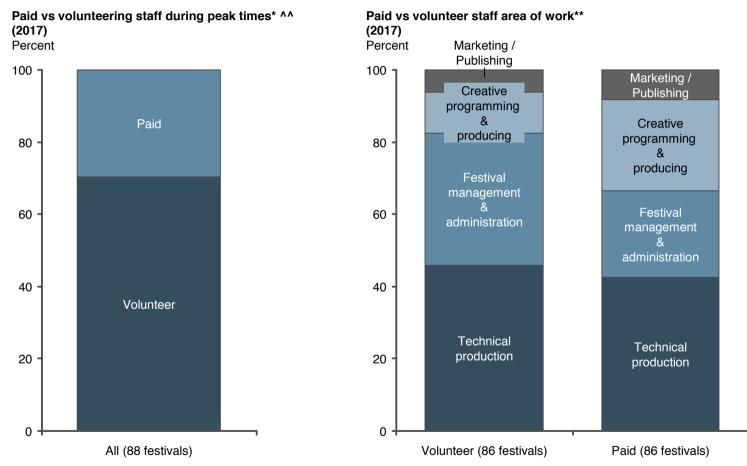
c.70% of festival staff in peak times are volunteers. Regional and smaller festivals tend to have an even higher proportion of volunteer workers



Note: * Q42. How many volunteers and how many paid staff work at your festival at peak times?; When multiple respondents answered from the same festival, values were averaged; Q14. What was the total approximate free / non ticketed attendance at your festival over the last 3 years it ran?; Q15. What was the total approximate ticketed / paid attendance at your festival over the last 3 years it ran?; Q35. Overall what is the festivals total budget in the most recent active year?; Q17. How many of the following artists / practitioners performed at the festival? Size of festival has been estimated when attendance, number of artists / practitioners and / or budget have not been provided by the respondent; Q20. Please specify the postcode of your festival base (i.e. the location of the most recent festival hub)



The majority of paid and volunteer staff are involved in technical production and management and administration activities

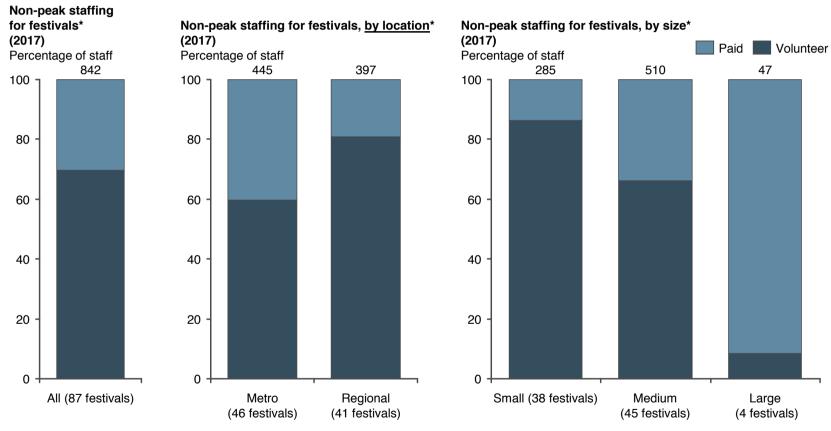


Note: * Q42. How many volunteers and how many paid staff work at your festival at peak times?; ** Q43. For the volunteer peak staff, how many were involved in the following areas?; *** Q44. For the paid peak staff, how many were involved in the following areas?; when multiple respondents answered from the same festival,

values were averaged; Excludes blank entries



Regional and small festivals make greater use of volunteer staff between festivals



Note: *Q46. How many volunteers and paid staff work for your festival between festivals?; When multiple respondents answered from the same festival, values were averaged; Q14. What was the total approximate free / non ticketed attendance at your festival over the last 3 years it ran?; Q15. What was the total approximate ticketed / paid attendance at your festival over the last 3 years it ran?; Q35. Overall what is the festivals total budget in the most recent active year?; Q17. How many of the following artists / practitioners performed at the festival? Size of festival has been estimated when attendance, number of artists / practitioners and / or budget have not been provided by the respondent; Q20. Please specify the postcode of your festival base (i.e. the location of the most recent festival hub)

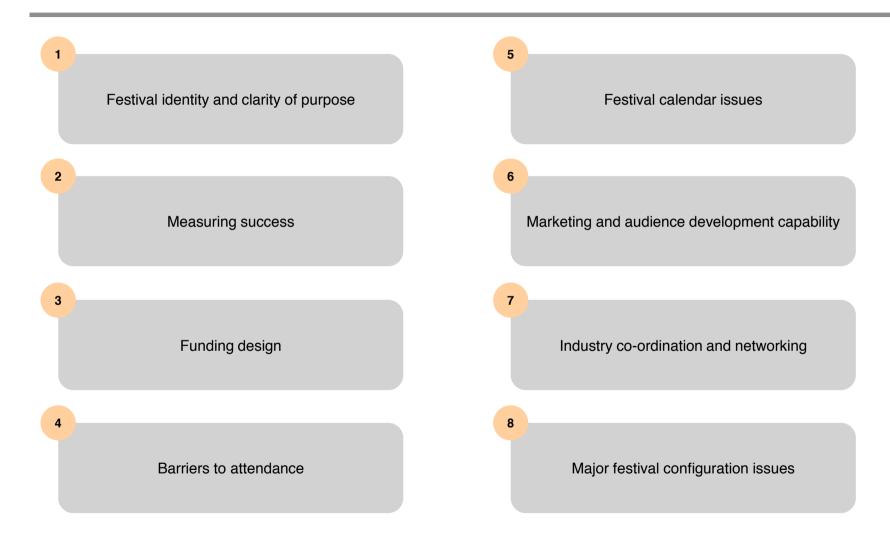


Agenda

- Executive summary
- Victorian creative industry festivals landscape
- Issues and opportunities identified
- Recommendations
- Appendix



The review identified issues and opportunities for improvement in a range of areas

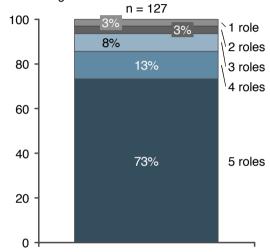




- Key stakeholders acknowledge the difficulty in articulating the role and purpose of festivals, particularly given the frequent and wide ranging use of the word 'festival'
 - "... I don't know that the question 'what is the purpose of this festival' could be easily answered by anyone, or if they could, what it would mean socially and culturally..."
 - "... It's almost like a festival has become a potential model that everyone is saying, 'Oh, we could have a festival.' I don't know if anyone could answer what the purpose of their festivals is easily, or if they could, what it would mean socially and culturally..."
- As the festival and venue landscapes have developed, individual event roles have become less distinctive / clear

Count of roles* selected (2017)

Percentage of festivals



Survey participants selected from the following roles
Cultural identity
Artist development
Community / Regional development
Art form development
Tourism / Economic development
Commercial objectives
Creative infrastructure utilisation
Generate industry business and product sales

Note: Q9. Please rank the (up to 5) most important objectives your festival seeks to achieve Source: L.E.K. Interviews and Analysis; Festival Organiser Survey



UNCLASSIFIED

There appears to be a lack of sophistication and consistency in the measurement frameworks which proponents and funders use to measure festival success



- Festival organisers acknowledge that the current means of measuring festival success are limited, and that change is required
 to ascertain the value that festivals provide
 - "... The traditional way we measure success is limited in scope ... I think there is a whole field of work to be done in this space. We felt the most effective way to do it would be to work with a credible university to pull the framework together ..."
 - "... As the role of festivals becomes more important and well-understood in terms of cultural impact, the measures need to change ... We need to be much smarter in demonstrating value ..."
 - "... Recognise popular music can be measured differently. For example, classifying a live music gig as existing or new work can make it look like a music festival isn't creating any new art, but it is just valued differently ..."
- Current measures of success are too focused on headline numbers such as ticket sales, rather than around more difficult to measure benefits such as community and wellbeing outcomes
 - "... There's too much obsession with statistics like ticket sales, which is important but not the only metric of success ..."
 - "... My own personal bugbear is the assessment and evaluation of festivals, especially those in the creative industries. We're constantly put in the same sausage machine as the large sporting events. The economic impact of some festivals is never going to be fully realised when we are using a methodology [like this] ..."
- Additionally, some festivals feel as though they need to 'tick boxes' and provide attractive headline numbers to prove success
 - "... From [our] perspective, we build into our strategic planning how we measure and evaluate our success, but the challenge of that is the funding environment. Everyone will always try to make their evaluation look good in order to get money out of the government ..."



UNCLASSIFIED

Festival organisers frequently operate in an uncertain funding landscape, while OH&S and compliance requirements continue to increase



Funding design / financial security

- Festivals receive funding from a diverse range of sources including government, commercial, sponsorship and philanthropic funds. Festival organisers view a reliance on government funds as a potential risk factor
 - "... Potentially a threat to festivals across the board is that on average, 43% of funding comes from one form of government or another. A high level of support is not necessarily bad, but as governments and policies change, it does represent a potential threat to the system ..."
 - "... We were able to take risks with our programming because we bypassed government and went straight to philanthropic sources of funds. [...]The liberty that underwriting from a major philanthropic organisation gave us was enormous ..."

Compliance and administration capability

- Festival organisers are required to deal with significant compliance and administration overheads, which
 are also changing considerably
 - "... [There are] things that create issues for us while being fundamentally important the compliance, the red tape, [it all] makes it so hard ..."
 - "... The requirements of OH&S guidelines in Melbourne are very high, so your expenditure in comparison with Sydney, is phenomenal..."
 - "... The amount of money you have to spend on policy and procedure manuals is actually a lot ..."

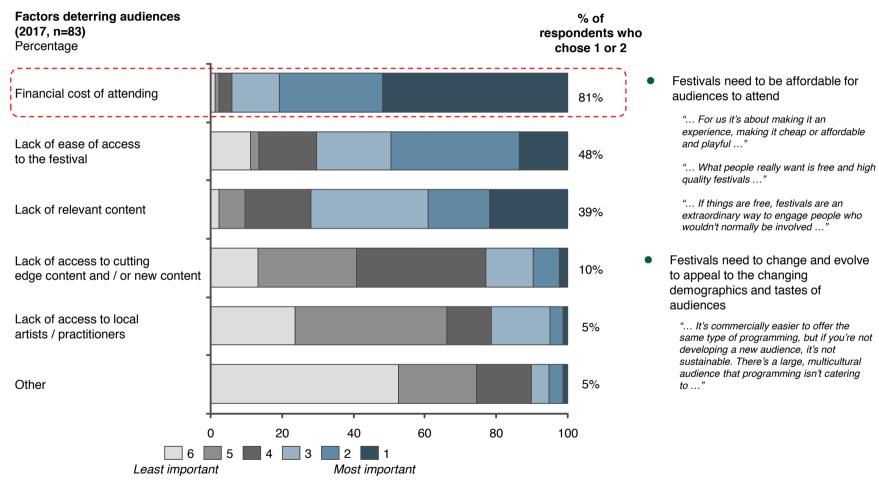
Infrastructure / venue access

- Festivals require support across the entire programming process, from scheduling, to budgeting, producing as well as artist management. Festivals also require access to adequate infrastructure and venues to program their desired content
 - "... The cost of venue hire is a major issue. Hiring venues is incredibly expensive, and a lot of them are booked up years in advance. The spaces available are hotly contested ..."



Festival organisers reported affordability as the greatest deterrent to festival attendance





Note: * Q58 In your opinion, which of the following factors most deter audiences from attending creative industry festivals? Please rank the following in order of importance. Enter a '1' being the most important area. Enter a '2' for the second most important, etc. until all have been ranked. If there are no "Other" areas you can think of, please rank "Other (please specify)" as 7.

Source: Festival Organisers Survey; L.E.K. Interviews

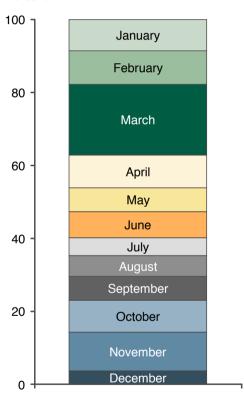


The festival calendar is congested during peak periods and lacks overall co-ordination

- Festivals in Victoria are concentrated in summer and early Autumn months and approximately 20% of festivals are currently scheduled in March
 - "... A whole lot of festivals have been grasping at March (because of the weather) and we do need to fix it ..."
 - "... We are at capacity over the summer months, we need to prioritise festivals that occur in both Melbourne and regional Victoria over the winter period ..."
 - "... In August, we feel a dry spell in the festivals calendar, we have a little bit of an issue around the clustering of festivals in the calendar ..."
- There is currently no consolidated view of the festival calendar in Victoria
 - "... There is no comprehensive calendar of festivals in Australia [and Victoria] and no extensive list ..."
- Stakeholders see the need for a well constructed festivals calendar
 - "... There needs to be a real commitment to engagement with a calendar of the major events and festivals in Melbourne ..."

Festival timing (database) (2016-2017)*

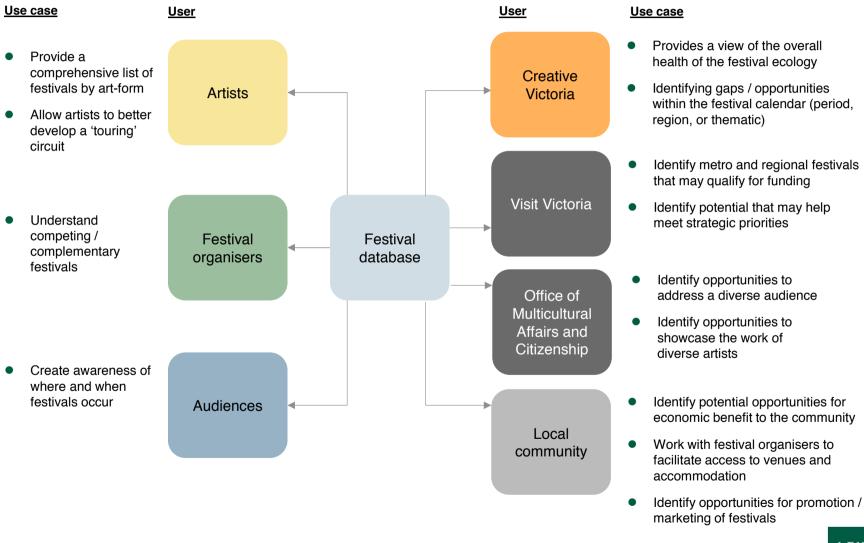
Percent



Note: * Latest festival dates have been taken Source: Festival database; L.E.K. Interviews



Looking ahead: The creation and maintenance of a festival database and calendar would be useful to a range of stakeholders



Many festivals have limited marketing and audience development capability

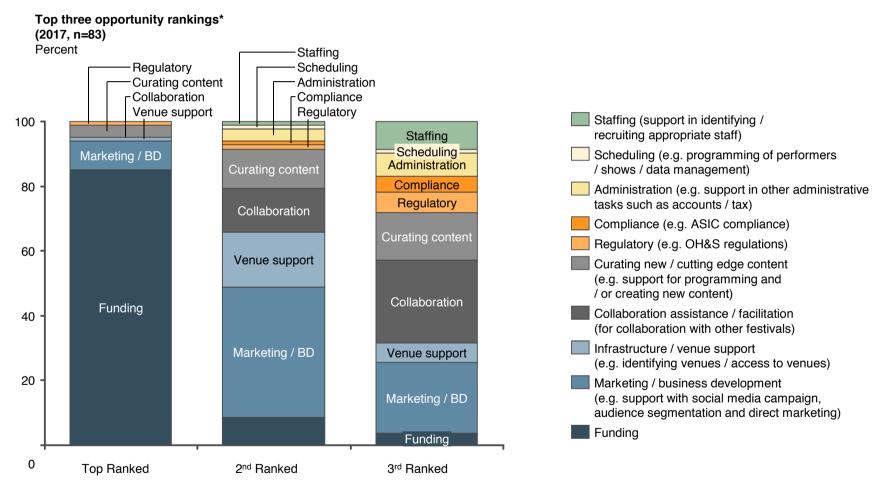


- The marketing landscape has changed significantly and festival organisers need to be aware of social media, publicity, advertising and development of brochures
 - "... Marketing is a huge issue and the landscape has changed extraordinarily. [...] c.90% of tickets are now sold online and everyone has big social media accounts which has made paid advertising much less effective ..."
- There are opportunities across the calendar to achieve better marketing co-ordination and promotion between well suited groups of festivals
 - "... There needs to be a coordinated Statewide marketing agenda (aimed both at locals and one aimed at interstate visitation) that promotes Victoria as a place with amazing arts festivals year round ..."
 - "... There's no cultural marketing push aimed at Melbourne or Victoria or Interstate visitors that's around the idea that in Melbourne there's always a festival on. There's a piece of marketing to be done around encouraging people to come ..."
- Festival proponents expressed concern about the future of festivals, as major festivals, particularly in Melbourne continue to program for a select audience, and has led to risk aversion in the sector
 - "... [Audience development] is just not happening. We're just not programming for it. We're programming for the baby boomers in performing arts. We'll be pretty good at that for ten years, and then we won't have an audience ..."
 - "... Create a context to make a really generous, interesting offer to audiences that might not otherwise be prepared to take that risk ..."



Funding is consistently the highest priority for industry development 6 among festival organisers, after which proponents rated marketing as the next priority area for government to add high value support

Marketing development capability

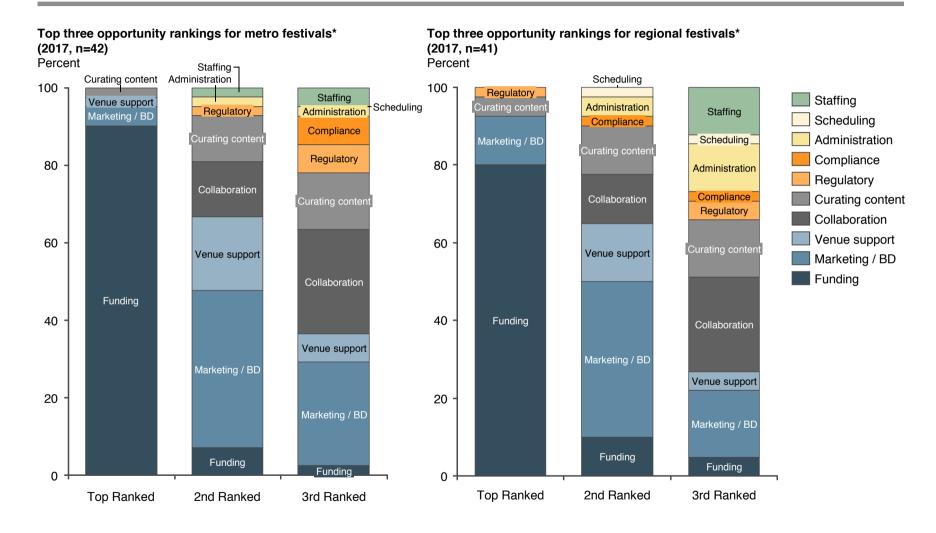


* Q53 What are the areas where you feel Creative Victoria and / or another government agency have greatest opportunity to add high value support efficiently and effectively? (Please rank the following in order of importance, '1' being the most important area): Excludes 'other' and ticketing support is not shown as no respondents have selected this option as 1st, 2nd or 3rd priority

Source: Festival Organiser Survey

Marketing development capability

Regional festivals note marketing and business development as higher priorities than metro festivals





UNCLASSIFIED

Many proponents noted that mechanisms for co-ordination and networking across the portfolio are limited, which is particularly problematic in regional areas



- Festival proponents recognise that there is little co-ordination or networking in Victoria
 - "... It's interesting that there's no collaboration between festivals in Melbourne or Victoria more broadly. In Adelaide there's Festivals Adelaide. [...] Peak bodies for festivals that help to work through some of these issues, and they're government funded. There's probably a way we could work together to solve some of these issues..."
- Festival organisers see greater collaboration as a key opportunity area for improvement in the sector, particularly in regional Victoria
 - "... Help festivals link up with each other, especially in regional Vic, to perhaps share marketing, promotion, programming ideas etc ..."
 - "... I think merging and collaboration is a way forward for all festivals to, 1) pool resources; 2) share expertise; 3) grow audiences and partners; 4) centralise administration processes, database and marketing; 5) develop a stronger vision for festival planning and delivery and; 6) increase communication between people who run festivals ..."
- There are opportunities across the calendar to achieve better co-ordination and promotion between well suited groups of festivals
 - "... Look at the activities going on around the city at any given time [there is a] way to package them up, umbrella them under a common marketing flag ..."
 - "... There needs to be a coordinated Statewide marketing agenda (aimed both at locals, and one aimed at interstate visitation) that promotes Victoria as a place with amazing arts festivals year round ..."
 - "... There's no cultural marketing push aimed at Melbourne or Victoria or Interstate visitors that's around the idea that in Melbourne there's always a festival on. There's a piece of marketing to be done around encouraging people to come ..."
- Festival proponents identified the opportunity for a centralised database or 'source of truth' to better enable information sharing
 - "... A centralised database or recruitment centre, or just a job posting site. If it was done from a Creative Victoria stance, or with their assistance, it could be really valuable ..."



Participants also highlighted a range of issues in major festival configuration



- International product and talent: Larger festivals often use international talent and product to drive marketing impact or festival profile. As international mobility and globalisation continues to advance this becomes more and more possible. While this allows for the assembly of a quality programme, at short notice, it also challenges the authenticity and distinctiveness of local festivals and creative development outcomes / artist opportunities
- Festival breadth: Several major festivals have greatly expanded programmes and venue footprint which allows the festival to
 have more touchpoints and reach but risks diluting the experience, context, sense of place and overall distinctiveness
- Over servicing core festival-goers: Festivals are most often programmed by strong creative networkers with intimate
 connections to their core audiences. In some cases this appears to result in festivals over servicing their most loyal patrons in
 their content choices, to the limitation of approachability and audience development
- Risk aversion in major festivals: As festivals mature and their budgets expand, it can become harder for them to experiment and take risks which again, can compromise their distinctiveness, authenticity and clarity of purpose over time



This changing landscape has lead to a number of specific issues and opportunities to improve the sector (1/3)

Category	Specific issues / opportunities to improve	Relev	/ance	Consultation feedback / possible responses
		Metro	Reg.	
Festival coordination	Event calendar: Festival landscape is uncoordinated and congested in Summer – with gaps at other times	√	√	A consolidated festival calendar would likely have value for destination marketing (even if entirely passive – i.e. just a record) There is also potential for government to play a role in smoothing the calendar through the year (for public amenity and destination marketing) – by incentivising desirable date shifts – particularly to provide product / festival attractions in winter months
Capability support and collaboration	Marketing capability: Festivals are typically stronger at programming, staging and networking than marketing, therefore limiting attendance and audience development (especially regional festivals)	√	✓	Consider specialist marketing / audience development support to assist festivals on strategy, branding and promotion campaigns
	Collaboration and networking: At present festival networking and collaboration is ad hoc / based on personal relationships, therefore limiting IP sharing and skill development	✓	✓	Consider support for a body or web platform to (i) maintain a festival calendar; (ii) manage a contact directory; (iii) host job postings; (iv) share best practices and IP; (v) run networking and mentoring programs; (vi) provide general advice to members
	Back office sharing: Most festivals are fairly autonomous, with effort and activity concentrated around their staging periods, limiting the efficiency of back office functions and career development for workers	√	√	Explore opportunities for complementary (e.g. seasonally, creatively, geographically) festivals to share back office functions and staff, driving improved effectiveness and career development
	Umbrella festival brands: The festival landscape is fragmented with cluttered branding and messages	✓	✓	Consider the creation of broader marketing umbrellas / brands within the festivals calendar – to improve promotional effectiveness and create stronger thematic brands (e.g. winter series, kids events over summer holidays) – where appropriate



This changing landscape has lead to a number of specific issues and opportunities to improve the sector (2/3)

Category	Specific issues / opportunities to improve	Relevance Metro Reg	
Major festival configuration issues	International product and talent: Larger festivals often use international talent and product to drive marketing impact or festival profile. As international mobility and globalisation continues to advance this becomes more and more possible. While this allows for the assembly of a quality programme, at short notice, it also challenges the authenticity and distinctiveness of local festivals and creative development outcomes / artist opportunities, and makes it more difficult to distinguish international festivals	✓ ✓	
	Festival breadth: Several major festivals have greatly expanded programmes and venue footprints which allows each festival to have more touchpoints and reach, but risks diluting the experience, context, sense of place and overall distinctiveness	✓ ✓	There appears to be a need for Creative Victoria, in collaboration with Visit Victoria and other agencies, to examine the role and effectiveness of Melbourne's major festivals, and examine
	Over servicing core festival-goers: Festivals are most often programmed by strong creative networkers with strong connections to their core audiences. In some cases this appears to result in festivals over servicing their most loyal patrons in content choices, therefore limiting access and broader audience development	✓ ✓	alternative configuration options. Many of the suggestions outlined under 'funding design' below are aligned with this opportunity
	Risk aversion in major festivals As festivals mature and their budgets expand, it can become harder to experiment and take risks – which again, can compromise their distinctiveness, authenticity and clarity of purpose over time	✓ ✓	



This changing landscape has lead to a number of specific issues and opportunities to improve the sector (3/3)

Category	Specific issues / opportunities to improve		ance	Consultation feedback / possible responses
		Metro Reg.		
Funding design	Festival objectives: There is a lack of sophistication and consistency in the metrics that are used to measure festival success and allocate funds (and a consequent lack of accountability and clarity of festival purpose)	✓	✓	Creative Victoria and Visit Victoria should develop a clear framework of Festival roles / purposes (e.g. tourism, artist development) and linked metrics (e.g. bed nights, participating local artists), which are embedded into its funding methodology, used to evaluate performance after events, and promoted as an industry standard to drive broader uses
	Funding roles : Several festivals suggested that there is room for greater clarity and co-ordination between the funding objectives / roles of Creative Victoria, Visit Victoria and other agencies	✓	✓	There may be a value in a whole of government (or at least whole of DEDJTR) funding guide for festivals (and advisory support)
	Audience vs. creative development: Most festivals are curator led rather than audience growth focused. While this is healthy for creative development it can lead to over-service of 'insiders' and a constrained audience base	✓	√	(Linked to the above) As Creative Victoria and Visit Victoria become more sophisticated in the outcomes they fund, they may wish to consider whether to seek greater emphasis on audience growth / new audience acquisition
	Marquee talent: Regional festivals achieve strong leverage on funding through volunteer and community involvement, but often lack funding for drawcards, either in the form of local talent, or nationally recognized acts	√	✓	Government could consider small grants expressly for the purpose of funding a suitable marquee talent to 'anchor' regional festivals
	Funding horizons: Festival organisers cite funding stability as a key concern. While Creative Victoria's OIP program provides 4 year funding terms, funding from most other sources is annual – limiting the ability of organisers to plan over multiple cycles and take creative risks	√	√	The capability and networking initiatives described above should help smaller and regional festivals to develop stronger multi-year funding cases (for local councils, business sponsors etc). If it elects to provide a 'funding guide' to the sector, Creative Victoria should emphasize the tradeoffs and benefits of multi-year funding (for proponents and funders)



Agenda

- Executive summary
- Victorian creative industry festivals landscape
- Issues and opportunities identified
- Recommendations
- Appendix



Recommendations 1 – industry platforms: State Government should consider platform assets to improve co-ordination and performance within the sector

Industry platforms: Government should support platform responses to the capability and co-ordination gaps observed within the sector

Support delivered through a body or program to provide knowledge sharing, skill development, and coordination across the Victorian festival industry Strengthen relationships and build capability including: Maintaining a festival calendar Sharing best practices and IP Network/mentoring programs Training and skill development A contact directory Hosting job postings Advocacy for the sector Impact assessment guidelines

Festivals Melbourne – a platform for major festival collaboration Encourage increased collaboration between Melbourne's major festivals to drive greater co-ordination and effectiveness across the major festival portfolio (drawing on the Festivals Edinburgh model). Agenda may include^:

A forum for experience / issue sharing

Coordinating marketing activities to create a more powerful overall consumer proposition (with clearer roles, identity, and interplay between festivals)

Capability and skill development across the group

Stronger shared audience insights and impact assessment to guide improvement across the portfolio

Consolidating back office services across festival organisations

Engagement with Visit Victoria on destination marketing opportunities

^ These functions may be delivered through new or extant program or peak body, and/or with the support of established festivals



Recommendations 2 – ongoing roles: State Government should play a leading role in measurement, and must continuously evaluate its funding and prioritise highest value opportunities

Ongoing roles for government

Clarify agency roles

Prepare and publish advice to industry about the respective roles and objectives of different agencies in supporting festivals. In the case of CV, these should align closely to the five Creative State objectives

Best practice measurement and review

Continue to develop (with industry input) a common framework* of festival roles and purposes mapping to outcomes / KPIs (e.g. Audience development maps to new audience acquired #)

Create and publish a best practice Post Implementation Review (PIR) process that reviews outcome delivery / performance against goals after each event

Monitor the health of the festival ecology and identify improvements

Track the overall shape and health of the Victorian Festival Portfolio to understand and communicate its performance and contribution, identify opportunities, spot emerging challenges (e.g. March congestion) and highlight areas requiring support

Review funding mix over time to match with strategic priorities in the space and target highest possible impact

Development platforms: Leading Arts venues have an important role to play in bringing to market distinctive new festivals. Government should continue to engage / support these efforts



UNCLASSIFIED

Recommendations 3 – major festivals: Within the portfolio, there is a particular opportunity to improve the configuration of Melbourne's major festivals

Optimising the packaging of Melbourne's major festivals

Melbourne's largest festivals are scheduled between October to March. Some are heavily anchored to their current calendar positions by global industry / event calendars, but several are less 'locked' in their current positions. At present, there is little co-ordination or sense of 'flow' through the major festival season

Given the challenges of distinguishing Melbourne's festival offering from other states, and space in the calendar for major event activity in Winter, it may be timely for Creative Victoria to explore with Melbourne's major festivals the possibility of creating a more purposeful Melbourne festivals program, which would (i) continue the service of the creative base but also (ii) support new audience acquisition and (iii) support visitation outcomes and economic activity by providing a marketing focus for the city's festival ecology

This could allow government to achieve better overall social, creative, and economic outcomes for the funding it invests in major festivals, and would be complimentary with the suggested Festivals Melbourne initiative above



UNCLASSIFIED

Agenda

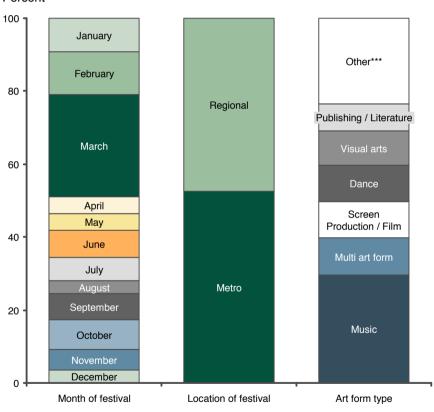
- Executive summary
- Victorian creative industry festivals landscape
- Issues and opportunities identified
- Recommendations
- **Appendix**



Consultation program and survey response details

Stakeholder Interviews	
Jill Morgan, CEO, Multicultural Arts Victoria	Kath Mainland, General Manager, Melbourne Festival
Danny Rogers, Co-founder, Laneway Festival	Graeme Lewsey, CEO, Melbourne Fashion Festival
Martin Paten, Artistic Director, Castlemaine State Festival	Susan Provan, Artistic Director / CEO, Melbourne International Comedy Festival
Angharad Wynne-Jones, Artistic Director, Arts House	Jade Lilie, Director, Footscray Community Arts Centre
Stephen Armstrong, Creative Producer, Arts Centre and Asia TOPA	Robyn Archer, Artistic Director, The Light in Winter
Claire Spencer, CEO, Arts Centre Melbourne	David Ryding, Director, City of Literature
	Andrew Bleby, Director, Arts Consultancy
Simon Abrahams, Creative Director and CEO, Melbourne Fringe Festival	Michelle Carey, Director, Melbourne International Film Festival
Johnathan Holloway, Artistic Director, Melbourne Festival	Claire Dobbin, Chair, Melbourne International Film Festival
Gideon Obarzanek, Chair, Melbourne Fringe Festival	
Other key stakeholders / participants	
Stan Liacos, Regional Director, Loddon Mallee Region, RDV	Robert Jones, Executive Director Regional Programs and Recovery, RDV
Peter Bingeman, CEO, Visit Victoria	Damien de Bohun, General Manager, Major Events Victoria, Visit Victoria
Sue Broadway, Artist, Batton and Broadway	Lou Weis, Creative Director, Broached Commissions
Alice Nash, Co-CEO, Back To Back Theatre	Graeme Simsion, Writer

Festival Organiser Survey* (2017, n=133)** Percent



Note: *Q18. What was the start and finish date for the most recent festival?; Q7. Which of the following festival art forms / performance types are programmed in your festival?, Q8. Which of these would you describe as 'the 'primary' artform?; **n for Q18. is 110, while the n for Q7/8. is 132. Total n at the start of the survey is 133; *** Other includes Digital media / games, Fashion, Design, Circus / Physical theatre and other art forms

Source: Festival Organiser Survey

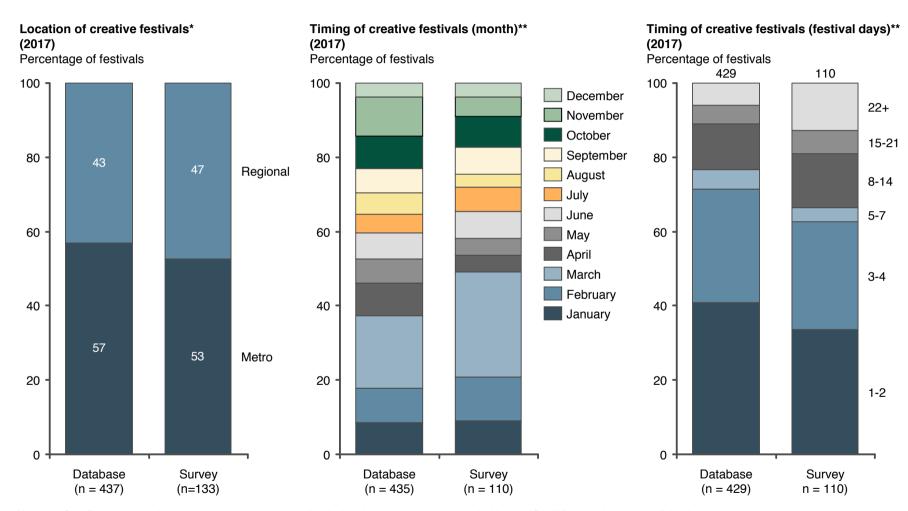


L.E.K.'s review was informed by the following sources

Secondary sources				
External data and reports	Creative Victoria documents			
Australia Council National Festivals Scan and Key Strategic Issues Report; Andrew Bleby and Associates; November 2015; unpublished	Whole of Government Arts and Cultural Festivals Review; PricewaterhouseCoopers; November 2005			
International Visitor Survey, National Visitor Survey; Tourism Research Australia	Creative Industries Consultation Summary Report; September 2015			
Festival Statistics: Key concepts and current practices; UNESCO Institute for Statist; 2015	Creative Victoria list - Screen and Fashion Festivals			
Festivals Australia program guidelines; Festivals Australia; September 2016	Film Victoria list of Film Festivals in Victoria			
Guidelines: Major Festivals Initiative; Ministry for the Arts; 2015	Creative Victoria contact list			
The Economic Contribution of Festivals in Adelaide in 2012; Barry Burgan; December 2012	OIP online tool – C-Cultural Festivals			
Multicultural Festivals and Events – Funding calendar 2016-2017; Victorian Multicultural Commission; 2016	OIP – MPAs contact			
Multicultural Festivals and Events – Funding list for 2014-2016; Victorian Multicultural Commission; 2016	List of municipal festivals			
Australia Council List of Australian Festivals; Australia Council; supplied March 2016	CV-funded major festivals and events; 2016-17			
Regional Creativity Map list; supplied by Creative Victoria; March 2016				
MAV festivals list; Multicultural Arts Victoria; supplied March 2016				
Festivals Edinburgh Case Studies; Festivals Edinburgh; 2011-2014				
Festival websites				
Press				
Australia Council website				
Live Performance Australia				



The festival organiser survey is slightly more weighted to regional festivals, festivals that occur in March and longer duration festivals

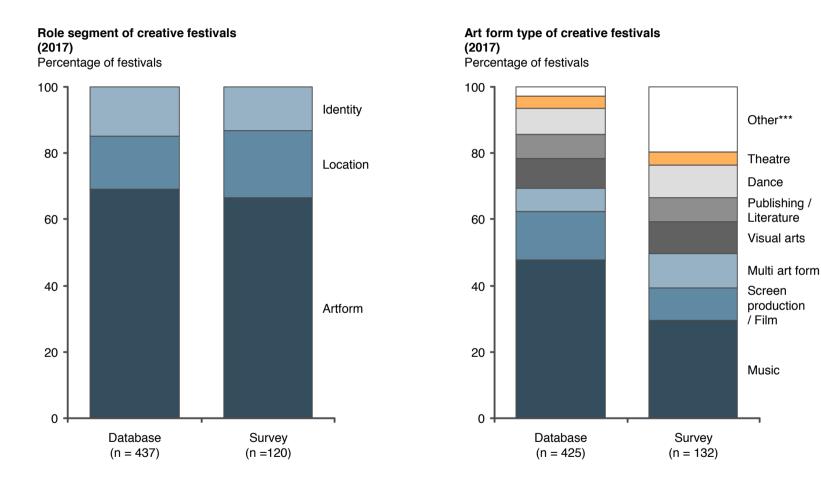


Note: * Q20. Please specify the postcode of your festival base (i.e. the location of the most recent festival hub); **Q18 What was the start and finish date for the most recent festival. Month in which festival starts; Latest festival dates have been recorded and festivals without date information have been excluded

Source: Festival Organiser Survey; Festivals Database



The festival organiser survey is very marginally weighted towards location based festivals and under weight in festivals with a musical element



Note: * Q2 Which of the following categories best describes your festival?; ** Q7. Which of the following festival art-forms / performance types programmed in your festival? (Select all that apply); *** Other includes Digital media / games, Fashion, Design, Circus / Physical theatre and other art forms

Source: Festival Organiser Survey; Festivals Database

